

Date Received (email)	Member Question/Feedback	Date Reviewed	Answer/Response	Decision & Rationale
01/03/2021	Clause 12.26.4 relating to reimbursement of fees to directors should be removed. The advice is freely available from State Branch through the executive so there should be no requirement to pay Directors.	10/3/2021	<ul style="list-style-type: none"> If a Board member provide their skills and input, they are unable to participate in voting about the matter due to a conflict of interest. The ACNC require the use of external views because of the potential for the internal employees to be conflicted. 	<ul style="list-style-type: none"> The clause has always been in the Constitution.
02/03/2021	Clause in regards the planned new "Council of District Presidents" it states: 14.1.1 Members' voice to the Board. A State Council of District Presidents will be established to formulate recommendations to the Board on all matters concerning or relevant to District, Sub Branches and Members. (32,000 + members will be represented by the chair of that newly formed State Council) 14.1.2 Board must consider. The Board must take into consideration recommendations received from the State Council of District Presidents, but ultimately, must make its own independent and informed decision on those matters. Those very messy two clauses tell us that the voice of members, Sub- Branches and even District branches can be ignored (only the chair of that "Council" has a voice on the Board of RSL Qld.	10/03/2021	<ul style="list-style-type: none"> The State President, Deputy and VP have years of experience of the league and will not allow decisions to be made without consideration of the members. 	<ul style="list-style-type: none"> Also addressed with recourse of the State Council of District Presidents and the understanding that the Board deals with state wide matters and the Council deal with member matters.
05/03/2021	The application fee payable by each applicant for membership is such sum as the Board may prescribe from time to time/recommended by the Board and set annually by the AGM in respect of each category of membership, and for the avoidance of doubt may be nil.	2021/03/10	Have added "recommended by the Board and set annually by the AGM in respect of each category of membership and for the avoidance of doubt, may be nil.	Feedback accepted
05/03/2021	11.6.2 No other person is entitled to receive notice of an AGM or a General Meeting. Delete this paragraph – unnecessary and restrictive could be interpreted as the act of passing on the meeting notice to members could be in breach of the Constitution	10/03/2021	<ul style="list-style-type: none"> The clause says that no other person is entitled to receive, not that no other person can receive. If he wishes to pass on a notice of an AGM, that is okay, but that person is not necessarily entitled to receive one. It relates to passing the notice to a non-League member. 	It relates to passing the notice to a non-League member.
05/03/2021	Any question arising at an AGM or General Meeting relating to the order of business, procedure or conduct of that meeting must be referred to the Chairman for that meeting, whose decision on the question (must be based on Constitutional/By Law foundation or recognised accepted meeting practices and) is final.	10/03/2021		No change to be made. The Chairman is required to abide by the Constitution and By-Laws
05/03/2021	Nominations of candidates for election must be received by the Company Secretary not later than 5pm on the day which is 60 days prior to the AGM at which the candidate seeks election.	10/03/2021	Members need to be given the opportunity to determine the suitability of the various candidates before making a decision. This can't be achieved if nominations are only received 30 days prior.	Members need to be given the opportunity to determine the suitability of the various candidates before making a decision. This can't be achieved if nominations are only received 30 days prior.
05/03/2021	The Board's decision on the meaning and effect of this Constitution, and any matter affecting RSL Queensland on which this Constitution is silent, after having regard to (Federal and State laws,) the RSL National Constitution and associated by-laws, will be final and binding.	10/03/2021	The suggestion is that the Board would not give regard to Federal and State laws unless its specifically written into the Constitution. No change required.	The suggestion is that the Board would not give regard to Federal and State laws unless its specifically written into the Constitution.
05/03/2021	Executive Directors, Directors and the Chair of the State Council of District Presidents may be reimbursed for out-of-pocket (receipted) expenses (and those) reasonably and properly incurred by them in connection with RSL Queensland business (including travel and accommodation expenses) and will otherwise be equipped with the resources necessary to discharge their duties and as otherwise approved by the Delegates at AGM.	10/03/2021	<ul style="list-style-type: none"> There is an existing policy which states that three receipts are to be produced. There is a process of statutory declarations to cover situation where a receipt is unable to be issued or a receipt is lost. This is also stated in the policy. No change to be made. 	No change to be made. There is an existing policy which states that three receipts are to be produced.
11/03/2021	A bit confusing as is should be clearer about voting and non voting members you are either a serving/ex-serving member to vote and no one should be appointed to the board and vote unless you are already a member of RSL QLD	24/03/2021	Only Sub branch defence members will be allowed to vote on League matters.	Only Sub branch defence members will be allowed to vote on League matters.

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11/03/2021	The way I do read it mean anyone can sign a declaration that he/she is prepared to swear or affirm loyalty to Australia and its Sovereign and that he or she uphold the constitution of Australia and the Constitution of RSL and may become a member, this section should be either remove or rewritten as to ensure it does not (or may) cause confusion	24/03/2021	Details re: eligibility for membership can be found in the current draft of By-Law 1 as published on the RSL Qld website.	Details re: eligibility for membership can be found in the current draft of By-Law 1 as published on the RSL Qld website.
16/03/2021	This section permits the RSL State Board to add any other categories of membership the RSL Queensland at its own discretion at any time as it sees fit. To change the makeup of RSL membership is a large decision and should be determined by a vote of members at a General Meeting.	24/03/2021	<ul style="list-style-type: none"> The 2015 Constitution allows for the RSLQ Board to approve categories of membership, at its discretion. The clause had not been changed. 	This is an existing clause
16/03/2021	9.7(2) states, 'The Board may reject any application for membership and is not obliged to give reasons for rejecting any such application.' This is a denial of natural justice. To deny membership and refuse to explain why, is not the manner in which our organisation should operate. The applicant should be provided with reasons and given a reasonable time (not less than 14 days) to provide reasons why his membership should not be accepted. This section contradicts 9.11 (4) which states, 'Decisions on applications for membership will be communicated to applicants as soon as possible after the Board has decided the application.' Still, however, this section does not provide an opportunity for applicants to put their case.	24/03/2021	The clause clearly indicates that the Board "must" inform the applicant of the grounds for rejections.	The clause clearly indicates that the Board "must" inform the applicant of the grounds for rejections.
22/03/2021	<p>Why are we marketing it is a Defence Service and now allowing police to join? Especially with the new draft of membership coming through the pipeline for family and friends allowing to join as non-voting members...</p> <p>2. If we are allowing police to join, why are we limiting it to them and not the other services, Ambulance, Fire and Rescue, etc</p>	24/03/2021	This is currently under consideration for possible inclusion into By-Law 1.	This is currently under consideration for possible inclusion into By-Law 1.
08/04/2021	<p>2.1</p> <p>(d) "advancing social and public welfare".</p> <p>and has the following objects to:</p> <p>(e) provide for the sick, helpless, wounded, aged, vulnerable, destitute; Add. "amongst the Serving and Ex-Service community".</p> <p>Comment - The RSL was formed to deliver wellbeing to and for Returned Servicemen. Over the years this has grown to include Serving and Ex-Service men and women and their families. If we adopt this proposed Object we are then a General charity for all types.</p>	21/04/2021	The phrase is already included in the 2.1 header which states: "... the principal purpose of promoting the interests and welfare of serving and ex-serving members of the Australian Defence Force and their dependants". "	The phrase is already included in the 2.1
08/04/2021	<p>IN Furtherance to the objects of the League.</p> <p>(j) doing all such things as are incidental, convenient or conducive to the attainment of all</p> <p>or any of the Objects of RSL Queensland.</p> <p>Comment - This section is of some concern. This section gives the Board Cart Blanch to operate as they wish with no reference to input from the membership, in particular clauses, f. h. i. J. (J). should be deleted.</p>	21/04/2021	No change required as the clause was from the RSL National Constitution, and the RSLQ must be aligned to the national Constitution.	This clause is from the RSL National Constitution.
08/04/2021	<p>3.3.3. "such other categories of voting and non-voting Members as the Board may in its discretion establish from time to time".</p> <p>Comment - Here again the Board can make a major decision, in this case regarding the Types of membership of the League, with no reference or input from the current membership. This is a matter that should be voted upon by the Membership at a General meeting.</p> <p>Should read, 3.3.3. "such other categories of voting and non-voting Members as the members approve at a General meeting".</p>	21/04/2021	No change required as the clause was from the RSL National Constitution, and the RSLQ must be aligned to the national Constitution.	This clause is from the RSL National Constitution.

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08/04/2021	Explanation is required as to what is "One Days Service". Should or would "one Day" be considered SERVICE? There appears to be an attempt to open up the eligibility of membership in the RSL of Australia Qld Branch by reducing the criteria required of membership. The Clause would be better to read, (c) the person is or was a member of the Australian Defence Force with at least one day's Service and discharged on medical grounds due to that service.	21/04/2021	<ul style="list-style-type: none"> This is a requirement as per the RSL National Constitution. Eligibility for cadets and Army Reserve are required to be an under officer for a period of 10 years before eligible. 	This clause is from the RSL National Constitution.
08/04/2021	(a) Should this Constitution constitute a contract between Members and RSL Qld?. There are underlying ramifications that involve "Contractual Law" that could be brought into play by this clause. This clause should be changed to, 3.6.2 That each Member is bound by and must comply with: (a) this Constitution; and (b) all By-Laws made pursuant to clause 20 of this Constitution.	21/04/2021	<ul style="list-style-type: none"> Agreed to amend 3.6.2: Agreed to amend 3.6.2; however, the Constitution still represents a contract; changing the wording does not change the nature of the relationship. It will always be a contractual relationship. Change to Each Member is bound by and must comply with:(a) this Constitution; and(b) all By-Laws made pursuant to clause 20 of this Constitution." 	<ul style="list-style-type: none"> It is a basic fundamental principle at law that a Constitution is a contract. The intent of the suggestion is the same as the current clause. "Members acknowledge and agree" is stated on the application form. Removing the phrase reads easier.
08/04/2021	Would appear to contradict clause 7.1. "or transferred directly or indirectly, by way of a dividend, bonus or otherwise to any Member"	21/04/2021	<ul style="list-style-type: none"> There is a difference between the reason for the payment. 7.2 explains the process for payments of services, expenses incurred and use of property. 	<ul style="list-style-type: none"> An explanation of the difference will be included in the FAQ's.
08/04/2021	12.11 Chair of the State Council of District Presidents as a Director. This clause has been a contention amongst members for some time. This dramatic concept of a change of governance should have been put to members as a separate issue because it changes the way in which members have a direct say in their organisation. The concept of a totally independent State Board takes the Direction and control of their organisation away from the members.	21/04/2021	<ul style="list-style-type: none"> It will not be a totally independent State Board. There will be possibly two independent members of the State Board. The remainder of the Board will be elected by the members at the AGM. The new model is more democratic as members have a direct say in the appointment of seven directors. 	<ul style="list-style-type: none"> It will be addressed in the By-Laws. It should be included in the FAQs as the issue continues to be raised. There was a discussion on possible methods to communicate explanations on the regularly raised clauses. The website content and emails were potentially not reaching all members, and members were not referring to what was stated in the Constitution to obtain clarification on an issue.
08/04/2021	The delegation of powers by the Board should only be to rsl members not to an outside source.	21/04/2021	<ul style="list-style-type: none"> The Board needs to delegate power to the CEO to operate the RSL business. The Board of an organisation must delegate its power to sub-committees because the Board cannot do everything 	<ul style="list-style-type: none"> The Board of an organisation must delegate its power to sub-committees because the Board cannot do everything.
08/04/2021	Should the Board have the right to control Sub Branch property? The property of Sub Branches acquired by the members of those Sub Branches over many years should remain under the control of Sub Branches. The clause would be better rewritten as, "A District Branch or Sub Branch must not dispose of any real property or any other property or business at a lower price than current market Value and must apply the proceeds of any such sale solely for the purposes of the promotion and fulfilment of the objects set out in its constitution and in clause 2 of this Constitution".	21/04/2021	The clause addresses the management of the risk of reputational damage; it is not about control.	It is a fundamental process in a federated organisational structure. Has been discussed in previous working party meeting with suggestion to include in By-Law. Suggested should be included in FAQ's. Action - Include details of "Why a State Council of District Presidents is needed" in the Member update.
08/04/2021	Here again the State Board of RSL Qld has the sole right to disband Sub Branches and Districts. This should be overseen by an independent committee of members having taken into consideration all of the facts.	21/04/2021	<ul style="list-style-type: none"> No change to be made. 13.13.2 says the Board must give the District / Sub Branch a reasonable opportunity to address any issues including why the Board should not exercise its powers. 13.13.3 states The Board must act reasonably in its deliberations. 	<ul style="list-style-type: none"> 13.13.2 says the Board must give the District / Sub Branch a reasonable opportunity to address any issues including why the Board should not exercise its powers. 13.13.3 states The Board must act reasonably in its deliberations.

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08/04/2021	<p>14. State Council of District Presidents 14.1.to 1.9.3.4 Delete all reference to this section of Clauses..</p> <p>Comment - In the writer's opinion another level or tier of governance is not required. The Current constitution allows the Board to carry out its functions without any further increase in power being conferred upon it. The proposed increase in governance only further unnecessarily increases the powers of the Board and further distance members from the decision making progress.</p> <p>The RSL Qld Board is only obliged to consider recommendations from the State Council of District Presidents. This further distances the members from any say they may have had regarding the direction of their organisation. In effect it allows the Board of Directors to independently control the organisation without any reference to the wishes of members other than to "CONSIDER" their wishes or recommendations with no positive action from the Board.</p> <p>This concept of a complete change of governance for RSL Qld should be debated as a separate issue.</p>	21/04/2021	<ul style="list-style-type: none"> • • The clause reflects the current governance structure; however, the current Board has the equivalent membership of the Council of District Presidents. The proposed structure will have different membership on the Board from the Council of District Presidents and removes the conflict of interest. 	<p>The clause reflects the current governance structure; however, the current Board has the equivalent membership of the Council of District Presidents. The proposed structure will have different membership on the Board from the Council of District Presidents and removes the conflict of interest.</p>
08/04/2021	<p>There is no reference to input or approval by members to any change in or to newly proposed By-Laws. The only reference is that the By-Law may be changed by a special resolution which by their very nature are hard to achieve.</p>	21/04/2021	<ul style="list-style-type: none"> •• Committee are delegated the power to change By-Laws on behalf of the members. •20.2.2 A Special Resolution of the Members may appeal or amend By-Laws provides members with the right to challenge By-Laws. •The Board deals with the future of the League, and the Council of State Presidents puts forward current member / Sub Branch issues that require discussion and motion by the Board. •The District Presidents are elected by the District members. The State Board are elected by RSLQ members. The Board/Council, therefore, have been entrusted by the members with the powers to do what is in the best interests of the organisation. 	<p>Committee are delegated the power to change By-Laws on behalf of the members.</p> <ul style="list-style-type: none"> •Some of the complaints from the Sub Branch explains why there is a need for a skills-based Board. The thinking that the Board is there to represent the Districts' interests is in opposition to what would be considered good governance by the ACNC. The Board is there to act in the best interests of RSLQ as per the ACNC's direction received.
23/04/2021	<p>A. Re the 'complimentary' membership: A. How long is it 'complimentary', 1 year, 5 year, life? B. What happens to those Sub Branch Members who paid to be a Life Subscriber under the current system, will they be reimbursed?</p>	5/05/2021	<p>A. Membership will be for life under the Member Value Proposition B. Reimbursement will be available on a pro-rata basis, alternatively you may donate the percentage of your funds already paid for life subscriber back to the RSLQ (your Sub Branch)</p>	<p>A. Membership will be for life under the Member Value Proposition B. Reimbursement will be available on a pro-rata basis, alternatively you may donate the percentage of your funds already paid for life subscriber back to the RSLQ (your Sub Branch)</p>
23/04/2021	<p>A. current citizens auxiliaries: A. Nowhere in the presentation are Auxiliaries mentioned, are they to be phased out? B. If phased out, who will replace them, the Family/Community/Supporter Members? C. The Auxiliaries are a vital part of our Sub Branches, without them a lot of fund raising and support will be lost – they have to retained, or Sub Branches will fold. D. Or will the fall under the new 'Can establish Chapters of Interest' category?</p>	5/05/2021		<p>Auxiliaries will be incorporated into the Sub Branches under the MVP. Auxiliary members can become family/community/supporter members of their respective Sub Branches. We absolutely appreciate the value of the Auxiliaries and we look forward to having the current Auxiliary members join RSLQ as family and community and supporter members.</p>

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23/04/2021	<p>How will the MPV actually attract new members:</p> <p>A. Will there be a continual 'advertisement campaign' to remind ex serving to join their closest RSL Sub Branch?</p> <p>B. A point was made on 'knowing local veterans' – how will this be achieved, after all unless in uniform, a veteran looks no different to anyone else.</p>	5/05/2021		<p>A: We will conduct a full marketing campaign in relation to all membership types to support the MVP. RSLQ encourages both serving and ex-serving members of the Defence Force and their families to join RSL Queensland or their closest RSL Sub Branch.</p> <p>B: RSLQ will have Member Experience Specialists working with Sub Branches to help them conduct membership drives in their local communities</p>
23/04/2021	<p>Flow-on effect: All Districts and Sub Branches are Incorporated Associations in their own right registered with OFT. At State level, there are paid employees to do the work to amend the Constitution, State can afford to hire a team of lawyers to look at the legal requirements, however at District and Sub Branch level, those already overworked 'volunteers' have to decide how the latest State Change affects their Constitution, work out how to implement those changes and generally what the legal consequences are, then call Extra Ordinary Meetings to approved the 'forced' changes. Often those Sub Branch changes are then rejected at State level and it all has to be done again.</p>	5/05/2021		<p>Model constitutions are provided both at District and Sub Branch level to assist Districts and Sub Branches. RSLQ's Network team will work with the District Secretaries to assist Sub Branches in this work. We recognise that this is not a simple change for District Branches and Sub Branches and we are building support for District Branches and Sub Branches into this process.</p>
23/04/2021	<p>A. General Comments: I'd agree that RSLQ could do with a make-over, however, a new image shouldn't be at the expense of the current membership, sadly, all I read is the MPV addressing is new membership.</p> <p>A lot in the 'proposal' relies on volunteers doing the work, but the younger veteran has stronger work commitments and can't give the time.</p> <p>I am the National Secretary of one of those overrepresented ESO's, but our Association is for those who served in 6 RAR, simply to arrange Reunions, Remembrance, stay in contact with and provide information, we don't provide welfare or pension advice, we refer such to the closest RSL. Our founding fathers had forethought when writing our 'charter' and encouraged our members to join their RSL, by removing any yearly membership fee so as our members had \$\$ to pay their RSL membership and we still have no yearly fee. Having no fees doesn't help, we still struggle to attract members, especially younger guys!</p> <p>If RSLQ is serious about change, the 2 best recommendations I can give are:</p> <p>A. Remove the name RSL from Clubs, as it creates to much confusion, many many veterans think just because they belong to a Club they belong to a Sub Branch, they don't understand the difference and nor do the general public.</p> <p>B. Today's society looks for 'rewards' – most present some form of Discount/Rewards Card every time they shop, some like me present our seniors card, our RACQ Card, our supermarket rewards card, and some use their credit card exclusively to get the rewards/points that come with many cards – the RSL Members Card needs to stop being hidden in a wallet/purse, seen only by other RSL members and become linked to a discount/rewards program, which over time will encourage membership.</p> <p>My final point is that if other proposed Constitutional Changes have taken 3 years and are no closer to being approved at an AGM, the MPV in it's current format will be bogged down for even longer.</p>	5/05/2021		<p>A: There is ongoing work as part of RSLQ's 5 year strategy to distinguish the difference between RSL Sub Branches which operate a club and clubs which are not Sub Branches.</p> <p>B: As part of the MVP there will be a program of work to build out and understand benefits for members.</p>

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23/04/2021	<p>The 2015 Model Constitution has remained the same over time. There has been failed Motion to change 2018, 2019 & Qld Covid 19 restrictions prevented Motion of change 2020.</p> <p>Included attachment reference to changes in Qld Associations Incorporation Act coming into effect over the next few months. If necessary RSL (Queensland Branch) inform members under Qld Association Incorporation Act, required changes prior to 2021 AGM. Qld Association Incorporation Act is responsible for Constitutional compliance.</p> <p>RSL (Queensland Branch) fails to acknowledge in process changes to RSL 2015 Model Constitution requires following Qld Association Incorporation Act.</p> <p>Draft changes to RSL (Q ueensland Branch) 2015 Model Constitution Definitions and interpretation 24.</p> <p>Definitions. In this Constitution and By-Laws, unless the context otherwise requires: (alphabetically)</p> <p>24.1.1ACNC Act means the Australian Charities and Not for Profit Commission Act 2012 (Cth);</p> <p>24.1.2AGM means the annual general meeting of RSL Queensland.</p> <p>24.1.3Application for Membership Form means the application for membership form approved by the Board and published on the RSL Queensland Public Access Web Site from time to time;</p> <p>24.1.4Appointed Director means a Director appointed by the board in accordance with the provisions of clause 12.14;</p> <p>24.1.5Auditor means the auditor appointed pursuant to clause 17.3;</p> <p>24.1.6Auxiliaries means any Women's Auxiliaries and Citizens' Auxiliaries of the League established or approved by RSL</p> <p>It would be advisable to inform RSL Members that RSL (Queensland Branch)requires review of their Constitution & maybe RSL Sub Branch Constitutions relating to Qld Association Incorporation Act.</p> <p>1.DEFINITIONS AND INTERPRETATION (should be located at No 1 not 24, hidden in back of Constitutional document).</p> <p>Definitions In this Constitution, unless the context otherwise requires:</p> <p>(a) "Act" means the Qld Association Corporations Act ?</p> <p>Do RSL members require professional or amateur Constitutional Instrument?</p>	5/05/2021		<p>RSL Queensland is not an incorporated association and must comply with the rules application to its legal status as a body corporate established by Letters Patent issued pursuant to the Religious, Educational and Charitable Institutions Act 1861 (Qld). RSL Queensland is aware of the changes made to the Associations Incorporation Act and these changes will be taken into account when revising the District and Sub Branch model constitutions.</p>
23/04/2021	<p>RSL Badge:</p> <p>I note in a few places you mention the RSL Badge, but to the best of my knowledge, the badge is no longer issued, instead we get a plastic card that hides in our wallet until needed at a Sub Branch, District or State meeting - is the Badge to be re-introduced and if so are 'year clips for the Badge' also to come back?</p>	5/05/2021	<ul style="list-style-type: none"> • The RSL badge is still issued. A replacement badge can be applied for at your local sub branch if lost. • A 'year badge' was no longer required due to being a Member for Life. • Service member badges will be different to family badges. 	<ul style="list-style-type: none"> • The RSL badge is still issued. A replacement badge can be applied for at your local sub branch if lost. • A 'year badge' was no longer required due to being a Member for Life. • Service member badges will be different to family badges.
27/04/2021	<p>Why does a "circulating Resolution" require a unanimous vote where other Resolutions (ie in person)do not?</p>	5/05/2021	<p>A circulating resolution is a written document setting out the resolutions (i.e., decisions or actions) that need approval.</p> <p>A circulating resolution does not require to hold a meeting hence there is no opportunity to debate/discuss the motion. Everyone entitled to vote on the resolution therefore needs to sign the document.</p>	<p>A unanimous vote is required for a circulating resolution because the delegates do not have the ability to engage in debate or discussion regarding a resolution as they would in a general meeting setting.</p>
27/04/2021	<p>See above 17 Accounts and Records No reference to Office of Fair Trading and/or the Collections Act 1966 and CP0010 as a Charity registered in Queensland.</p>	5/05/2021	<p>From time to time numerous regulations/legislations are changed and this ensure that we reference the relevant regulations so we do not refer to specifics.</p>	<p>As government agencies, legislation and compliance obligations can change over time, if they were to be named in the Constitution it would mean that a Constitution change would be required every time there is a change. RSLQ ensures that the members have access to the financials at the AGM to ensure they are fully informed as to RSLQ's financial position</p>

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11/05/2021	<ul style="list-style-type: none"> · You state in your proposal for a future Board Structure “There are inherent conflicts of interests to these two distinct roles under the current structure”. · What is the conflict of interest and has the A.C.N.C requested these changes to the board structure? · Your proposal also allows for up to two additional Director roles, if required. If these positions are required by the board and RSL Defence members cannot be recruited, these two positions would have no voting rights, am I correct in this assumption? 	26/05/2021	A conflict of interest may exist since District Presidents need to represent the best interests of their Districts, which may interfere with their separate role as Director on the RSL Queensland Board. The A.C.N.C has also put this forward as a recommendation for ensuring good governance at RSL Queensland.	The ACNC directions notice recommended RSLQ make changes to its governance structure which is why the changes are being pursued. Every DP on the Board has a fundamental conflict concerning matters affecting their District. All Board Directors have a fiduciary responsibility for the Board's decisions; therefore, they cannot be limited from voting on matters before the Board.
11/05/2021	Your Member Value Proposition states in section 5 “bringing more willing volunteers into Sub Branches to contribute and deliver veteran welfare work” This statement does not ring true, currently volunteers in Wellbeing are not required to be members of the Sub Branch and the greater number of Visitation Officers are indeed not League members and volunteer on a regular basis for wellbeing duties and fundraising activities.	26/05/2021	The new Member Value Proposition is all about rewarding and recognising our volunteers and all the hard work they put in for veterans and their families within their local communities. The new membership categories will allow these volunteers to formally become members of RSL Queensland or their local Sub Branch, and this	The MVP gives opportunity to recognise the contributions and efforts of the volunteers and officers as members in various membership categories.
11/05/2021	It is stated in the Member Value Proposition that younger veterans do not think the RSL is relevant to them. I have two questions regarding this statement. If the RSL is not relevant to the younger veteran, why has the membership of younger veterans increased in [some] Sub Branches? What is the RSL doing to recruit younger veterans?	26/05/2021	As a whole, our membership is declining, and this is backed up by the membership statistics. We have also conducted multiple focus groups, extensive research and visited most of the Sub Branches, and there is a consistent message coming back to us that the membership is in decline and we need to find ways to attract younger veterans. While we acknowledge that some Sub Branches are successfully attracting younger veterans to join, unfortunately it does not appear to be consistent for all Sub Branches.	There are statistics indicating that there is a decline in membership.
13/05/2021	Reducing the representation on the board will I feel further disadvantage remote minor sub-branches. The majority of board members are from large sub branches in SE Qld enabling them to push for a more urban agenda. The one district representative cannot be expected to represent the whole of Qld. Rural sub branches are not going to get proper representation. On the surface this seems to me to be a gang of eight who will be able to drive their own agenda at the expense of rural members. RSL Qld is for all members not just city members.	26/05/2021	Under the proposed Board structure there is no restriction on where the Directors are selected from. In fact, the new Board structure is likely to increase representation since members will have the ability to select up to seven Directors to sit on the Board.	Director selection is not location dependent; infact it provides equal opportunity to all skills personnel
15/05/2021	Is there going to be any writing in the new Constitution and or By-Laws about a Subbranch being able to have Honorary Life Vice President. With the election procedure and qualities required to fill the position/s. At this president time there is nothing in writing about how to do or if it is available.	26/05/2021	Regarding your enquiry about whether the Constitution and/or By-Laws will be updated to cater for Sub Branches having Honorary Life Vice Presidents, no updates will be required since it is our understanding there are currently only two people in that position, which means this is rarely used. I refer you to RSL National By-Law 2 which advises in Clause 5 – Honorary Members – ‘The Board may make a person for the period it sees fit, an Honorary Member’.	There are only two people holding those positions in RSL Queensland.

Date Received (email)	Member Question/Feedback	Date Reviewed	Answer/Response	Decision & Rationale
17/05/2021	<p>My comments relate to my perceived differences between The Religious Educational and Charitable Act 1861 (RECI) and the Associations Incorporate Act 1981 (AI) as amended, namely the reporting procedures.</p> <p>As an organisation incorporated under the RECI, as detailed at the attachment, my understanding is that, similarly incorporated organisations report this act, another example is that they also their Financial reports are not sent to the Office of fair trading, but to the Australian Charities and Not-for –Profits Commission. They also are not required to send updates to Constitutions to the Office of fair trading(OFT). Constitutions or any changes to, unless called for by the (ACNC).</p>	24/05/2021	<p>RSLQ did not have any reporting obligations under the RECI Act. whilst the RECI Act was repealed in 1981, bodies incorporated under the act continue by virtue of the Associations Incorporated (AI) Act. Even though RSLQ is recognised under the AI Act, it remains a body corporate and therefore does not have any reporting obligations under the AI Act. RSLQ does however have obligations to report to the Australian Charities and Not-for-profits Commission (ACNC) since it is a registered charity and has some reporting obligations to the Office of Fair Trading. For a more detailed response, please feel free to read the advice below, which we obtained from external legal counsel.</p> <ol style="list-style-type: none"> 1. RSLQ is a body corporate and was originally incorporated by Letters Patent under the Religious Educational and Charitable Act 1861 (Qld) (RECI Act). RSLQ did not have any reporting obligations under this Act. 2. The RECI Act was repealed in 1981. However, bodies incorporated under the RECI Act continue in force by virtue of the Associations Incorporated Act 1981 (Qld) (AI Act). 3. The AI Act applies exclusively to incorporated associations. Despite being recognised under the AI Act, RSLQ remains a body corporate and is therefore not subject to any of the reporting obligations under the AI Act. <p>Australian Charities and Not-for-profits Commission (ACNC)</p> <ol style="list-style-type: none"> 4. As a registered charity, RSLQ has obligations to report to the ACNC pursuant to the Australian Charities and Not-for-profits Commission Act 2012 (Cth) (ACNC Act). These obligations can be loosely grouped into the following categories: 	Send to external legal counsel for independent advice.
19/05/2021	<p>Well done this information is terrific for the membership to better understand the new constitution.</p> <p>Totally support, thank you.</p>	26/05/2021		
20/05/2021	<p>Who makes up the Nomination and Remuneration Committee (NRC)?</p> <p>How and who appoints the NRC?</p> <p>How big will the shortlist be that is put to delegates for the Vote?</p> <p>How transparent will the process of selection for the shortlist be?</p> <p>If the NRC have a large number of candidates that fit the required skills matrix will they bring all names forward or will they cull further to bring (in their opinion) the best fit.</p> <p>How will best fit be determined?</p> <p>How will delegates make an informed choice about voting for the candidates?</p> <p>Resume details provided?</p> <p>Question and answer session with candidates?</p>	26/05/2021	<p>The Nomination and Remuneration Committee (NRC) comprises of a mix of directors and independent committee members; the Committee is chaired by Ian Hall.</p> <p>The RSL Queensland Board appoints the members.</p> <p>The appointment mechanism is the same as any other Board Subcommittee i.e., the Directors are chosen from the pool of Directors, independent ones are recruited via an external agency following the development of a skills matrix and PD.</p> <p>The shortlist will be dependent on how many eligible applicants are received. Skills matrix and PD will be advertised to members and we will recruit to them. Delegates will be provided with an application brief for each eligible candidate. Resume details will not be advertised as they may contain private information. No Question and Answer sessions have been planned as this is not an existing practice and also logistically difficult due to the possible volume of candidates.</p>	
20/05/2021	<p>The term "parachute in" can be perceived as "jobs for the boys". If the wording was "assistant directors may be assigned with the appropriate skill set for a project lasting X time with KPI's attached" may be the more the more appropriate wording.</p>	26/05/2021	<p>There is no provision for an assistant director role on the Board. The additional Director roles will only be filled in if there is a skills gap identified on the Board.</p>	There is no provision for an assistant director role on the Board.

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21/05/2021	3.11.4(a) and 3.11.2 both refer to "his" discretion/recommendation and although this is covered in 24.2.2, it would be better to use his/her or they to avoid the clauses sounding discriminatory. 12.2(e) The Council of District Presidents must have a very good liaison with the State Board but if their Chair holds a position Board then he/she has an obvious conflict of interest. 16.1.3 Is there some wording missing here? "The Board may, upon terms and conditions and with such restrictions they see fit, confer on the CEO that the Board can exercise."	26/05/2021	The section 24.2.2 states that "words importing the singular include the plural and vice versa; words importing any gender include the other gender". This is applicable through the entire document and therefore individual sections do not need to be changed.	The section 24.2.2 states that "words importing the singular include the plural and vice versa; words importing any gender include the other gender". This is applicable through the entire document and therefore individual sections do not need to be changed.
21/05/2021	12.2(e) The Council of District Presidents must have a very good liaison with the State Board but if their Chair holds a position Board then he/she has an obvious conflict of interest.	26/05/2021	Under the current structure, all Districts Presidents sit on the Board, which presents a significant conflict of interest. Under the proposed new structure, the potential conflict of interest is reduced to one Board member, and that is the individual that is voted onto the Board by the State Council of District Presidents.	Under the current structure, all Districts Presidents sit on the Board, which presents a significant conflict of interest.
21/05/2021	16.1.3 Is there some wording missing here? "The Board may, upon terms and conditions and with such restrictions they see fit, confer on the CEO that the Board can exercise."	26/05/2021	Thanks for highlighting the gaps. This statement has now been amended per the following: "The Board may, upon terms and conditions and with such restrictions they see fit, confer on the CEO any of the powers that the Board can exercise. The Board may also vary or revoke any of those powers.	The statement was incomplete.
30/05/2021	Can you pls advise if under 3.4 that the following will be Service members: AFP who served on ops overseas and State Police who served on ops overseas Currently these are classed a service members but cannot see these mentioned in the draft	2/06/2021	This is currently under consideration for possible inclusion into By-Law 1.	Under consideration for inclusion into By-Law 1
30/05/2021	Thank you for your email outlining the proposed changes to the constitution. I am a relatively new boy on the block having been a member for only about ten years. I am aware from other reports that membership is declining and that the executive is looking at other ways to reverse that situation. Suggestions that family members be invited to become sub-branch members and other incentives. One of these is free membership. That I would suggest is not a good idea. Perhaps I am of the old school, but I do not consider that people respect and appreciate something that they do not pay for. Does the rich child appreciate the expensive car that their parents gave him? Some may, others not so. Then there are the self made people who give their children very little, apart from a good education to enable them to go out into the world and emulate their parents. I consider that free membership is really not a good suggestion. In general people do not appreciate what they have not paid for. Heavens, if I could not find the \$20.00 a year for my subscription I would be in strife.	2/06/2021	In relation to the suggestion re: membership fees, it was discussed at length and agreed that RSL Queensland is a member-owned organisation and therefore making the membership free for our veterans and their families will enable them to be owners of this organisation. The suggestion re: organisation structure was also discussed and at this stage the general feeling is that there is no burning need to change it.	In relation to the suggestion re: membership fees, it was discussed at length and agreed that RSL Queensland is a member-owned organisation and therefore making the membership free for our veterans and their families will enable them to be owners of this organisation. The suggestion re: organisation structure was also discussed and at this stage the general feeling is that there is no burning need to change it.

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03/06/2021	<p>Who on the current board has the ability, knowlege or experience to set a skills matrix for the future or be game enough to set a standard that could exclude all the current members of the board and there might not be one of us from the membership who could meet that standard. Our turnover is such we should look for outside people to guide our direction. Just a random thought.</p>	9/06/2021	<p>RSL Queensland have engaged external vendors to help develop the skills matrix to ensure that the organisation is directed appropriately to achieve the 2025 strategy. The skills matrix will be shared with members for feedback on the RSL Queensland website in the coming weeks.</p>	<p>External vendors have been engaged to develop this content.</p>
03/06/2021	<p>Thanks Bill. particularly like the change away from technical and difficult too understand legal terms.</p>	9/06/2021		
03/06/2021	<p>Why do members when they join in November need to renew in January without being told this would happen! How do members of a sub branch get a new RSL Badge when it didn't work in the first place? The clasp was broken. These maybe cosmetic questions but they are still questions need answering please</p>	9/06/2021	<p>The Membership & Network Team have been notified and addressed this issue</p>	<p>This is BAU activity for the Membership & Network team. Nothing to be addressed by the Constitution Working Group.</p>
	<p>Dear Committee,</p> <p>Upon being advised of the complete and consistant amount of wankers, idiots and general time wasters that we have in the S.E. Districts Sub Branch Delegates who vote on the proposed amendments/changes to the Constitution And in the manner in which they have conducted themselves and their voting, or NON VOTING as it was, I am concerned for the whole League.</p> <p>These Sub Branch Delegates should be stood down immediately if they cannot either vote YES or NO to any proposal. All they have to do is vote in the manner in which their membership has directed them to do, as you are aware. Not by any reach of the imagination "Brain Surgery". It should not be on them to vote on what THEY want, which is what it seems to many of us. As this has made the RSL a laughing stock within the general Military community that this issue has gone on as long as it has thus far.</p> <p>To cast an "abstain" is not what their membership would have wanted, I will bet my left ball on that!!!</p> <p>It's time these individuals are made to answer for their poor ethics and time to give them a firm message from the wider membership to "PULL THEIR HEADS IN" I for one along with the membership of the Sub Branch I'm in want these people to stop acting up and get on with business, as we don't want to get into the realms of bullcrap like the other states are in.</p> <p>I hope that the current manner in which the Delegates can vote will make these people either vote YES or NO, Abstain votes should only be allowed if a Delegate cannot be in attendance and a substitute for that Sub Branch cannot be sent in time. There should be no excuse at all why anyone at all from a Sub Branch could be advised how to vote (yes/no) for this type of decision and sent in to do exactly that.</p> <p>Please can we sort this out???</p>	9/06/2021	<p>Regarding your concerns on members abstaining from voting this is to ensure that members that have a conflict of interest or other reasons to abstain can register their inability to vote.</p> <p>It is important to also note that the Sub Branch Committees may direct the delegate on how to vote on a certain matter, the State Branch has no say in this matter.</p>	<p>Our legal advice as given by the external legal advisory team is that we must include Abstain as a voting option.</p>
03/06/2021	<p>Bill, review the district borders especially Wide Bay as the travel and longterm life of some of the sub branches won't survive with so many members passing.</p>	9/06/2021	<p>Regarding your concerns about the District borders, I can advise you that it is not a matter that the Constitutional Working Group has addressed. Can I please suggest you pass your concerns to your District President to ensure they are addressed.</p>	<p>This is not a matter within the purview of the CWG's discussions.</p>

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03/06/2021	<p>To enable the changes to be not only better understood but also for there be confidence in them, I suggest that the skills matrix of those making the changes be published.</p> <p>I do not have a problem with the proposed changes but need to have some knowledge of the people making them, that is their experience in the corporate world, education, life experience and what other boards they be a member of.</p> <p>Also maybe we do and I have forgotten do we ask for any disclosure of conflict of interest in their membership of the board, and of course what consist of not only their assets but also the family assets.</p> <p>RSL Qld is no longer a big player in the corporate world and any proposed change must be for the better, and also the governance must be better by people who are equipped by knowledge to lead us into the future.</p> <p>Just a thought while thinking that decisions can be made through IT, have the old Diggers been left behind again as most of the structure now being built seems to be for younger Diggers which is ok but please do not forget the older people, Diggers and of course the war widows.</p>	9/06/2021	<p>In relation to your query re: skills matrix, RSL Queensland have engaged external vendors to assist with the development of a skills matrix to ensure that any future skills-based Board is comprised of all the skills necessary in order that the organisation can meet its charitable purpose and deliver on the ambitious goals set in the 2025 strategy. The skills matrix will be shared with members for feedback on the RSL Queensland website in the coming weeks.</p>	<p>External vendors have been engaged to develop this content.</p>
06/06/2021	<p>We have discussed the draft constitutions several times at both General Meetings and as a Board.</p> <p>We continue to have issues with the following</p> <p>12.2.1 We do not like the loss of District(s) representation on the proposed new structure</p>	9/06/2021	<p>The proposed structure of the Board has been developed so as to strike a balance of skills, including a Board Executive with the requisite skills in relation to League matters, the Chair of the District Council of District President's with the skills and knowledge of the Districts, and directly elected Board members (drawn from the membership) with a cross-section of skills.</p>	<p>The proposed structure of the Board has been developed so as to strike a balance of skills</p>
06/06/2021	<p>13.1.1 We do not like the ability of the new board to dissolve a District, Sub Branch or Chapter without at least a prior warning of 1 to 3 months in order to allow issues to be rectified</p>	9/06/2021	<p>This is not a new power of the Board. Clause 13.1.1 is comparable to 14.2 in the current 2015 Constitution. The Board rarely uses the power and it is unlikely that this rarely used power will increase in use in future.</p> <p>Furthermore, clause 13.15.2 clearly requires that a reasonable opportunity must be provided to a Sub Branch or District before its Charter is withdrawn.</p> <p>Therefore, all opportunities for issue rectification will be provided before a dissolution decision is made.</p>	<p>This is not a new power of the Board.</p>
06/06/2021	<p>Ques. At what stage does State place a value on the real property (as determined by the Board)</p> <p>Ques. Is there a minimum value (ie. Above \$5000.00)</p>	9/06/2021	<p>"13.9 refers to "value in excess of the sum determined by the Board from time to time". The question may be whether the Board will periodically issue a directive indicating the minimum property value for which approval of disposal is required.</p> <p>13.9 (now 13.11) was inserted to reflect clause 5.2 in the model Sub Branch Constitution. The Constitution would not include a specific value as this would limit flexibility to change.</p> <p>The Board may provide advice of the minimum value via By Law or other policy document, "from time to time," similar to the setting/updating of Delegations of Authority</p>	<p>The Board may provide advice of the minimum value via By Law or other policy document, "from time to time," similar to the setting/updating of Delegations of Authority</p>
06/06/2021	<p>14. We do not support the major loss of District representation on the new board. We basically feel that our views will never reach the Board for consideration</p>	9/06/2021	<p>In the current format, the DP's attend the Board as Directors of RSL Queensland, not as representatives of their Districts. It is not the role of Directors to use Board meetings as a platform to raise District/Sub Branch matters. Rather, the Board is responsible for the overall governance, management and strategic direction of the organisation.</p>	<p>Our current process is for any important issues from districts that are raised at DP meetings are escalated to the Board for discussion or decision. This process will be no different when a Council of District Presidents meet for their meetings.</p>

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11/06/2021	Thank you Bill- its progressive and hopefully it will provide the impetus to a resolution to our dilemma	16/06/2021	I want to thank you for your support on the draft constitution. Your support for the vision and direction we are heading with our RSL Queensland 2025 strategy will hold us in good stead into the future.	
11/06/2021	<p>Thank you for the heads up. My opinion:</p> <p>1. Charity from misery? How much revenue does alcohol and gambling facilities generate for RSL? How many suffer financially because of the temptations? Charity cannot come from misery!!!</p> <p>2. Purpose is to expand and simplify the Constitution; how does one expand (become or make larger or more extensive) something while simultaneously simplifying it (make simpler or easier to do or understand; a simple contract).</p> <p>Not sure what the intent is with the words; however cannot be simpler by definition that expansion is not simplification. (lawyers?)</p> <p>Wish you well</p>	16/06/2021	<p>I want to thank you for your feedback on the draft constitution.</p> <p>In relation to your query re: the revenue generation via alcohol and gambling, I would like to let you know that the State Branch does not receive any revenue from alcohol and gambling. There are RSL Clubs that exist either in isolation or as amalgamated entities with the Sub branches. However, these entities are separate legal entities and RSL Queensland does not receive any income generated from these clubs.</p> <p>RSL Queensland receives the majority of its revenue from the RSL Art Union which is a charitable lottery.</p> <p>I want to thank you again for your comments. Your support for the vision and direction we are heading with our RSL Queensland 2025 strategy will hold us in good stead into the future.</p>	RSL Queensland receives the majority of its revenue from the RSL Art Union which is a charitable lottery.
11/06/2021	Thanks Bill great work we at Mackay RSL Sub Branch look forward to working with District and State	16/06/2021		
11/06/2021	<p>DESPITE YOUR WORDS NO REPLY TO ANY QUESTIONS</p> <p>SOME NEW ONES</p> <p>THE CHANGE IN STATUS WILL ENABLE FUNDS TO BE GIVEN OUTSIDE THE AIM OF THE RSL IE DIGGERS AND WAR WIDOWS</p> <p>AS THERE IS NOT MUCH SUPPORT FOR OLDER MEMBERS NOW WHATS THE POINT OF THIS CHANGE</p> <p>DETAILS OF THE SKILLS MATRIX FOR BOARD MEMBERS PLEASE ADVISE AND THE AUTHORS</p> <p>ANY REPLY WOULD BE GOOD</p>	16/06/2021	In relation to your query re: skills matrix, RSL Queensland have engaged external vendors to assist with the development of a skills matrix to ensure that any future skills-based Board is comprised of all the skills necessary in order that the organisation can meet its charitable purpose and deliver on the ambitious goals set in the 2025 strategy. The skills matrix will be shared with members for feedback on the RSL Queensland website in the coming weeks.	External vendors have been engaged to develop this content.
14/06/2021	<p>Dear Bill,</p> <p>Am reading through the Constitution very carefully so that our Sub Branch can direct our Delegate to vote either in the affirmative/Negative at the next AGM of State RSL</p> <p>13.3: Does this mean there really only needs to be one Constitution for State and all Sub Branches, and then By-Laws will be adopted to suit each Sub Branch as deemed necessary?</p>	16/06/2021	<p>13.3.1 13.3 is a model constitution</p> <p>All Sub Branches are separate legal entities and require their own Constitution.</p> <p>13.3 deals with the model Constitution.</p> <p>13.3.1 and 13.3.2 states that all Districts and Sub Branches must adopt the model Constitution with changes as approved by the Board.</p>	All Sub Branches are separate legal entities and require their own Constitution.
14/06/2021	with ref 13.13.2 & 13.13.3. I realise these clauses are as was, ie no changes. Q? in 13.13.2 & 13.13.3 where are these clauses 13.11.1 & 13.11.2 as listed please. Nothing in the By Laws either referring. Thanks	16/06/2021	13.13.2 & 13.13.3 should refer to 13.13.1 and 13.13.2 NOT 13.11.1 or 13.11.2. Just a reference error.	Incorrect references

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14/06/2021	<p>Hello. As the wife of a Vietnam Veteran with Power of Attorney, I would like to congratulate you on the amendments to the structure of the association. It would be helpful, I think, to advise of other Public Benevolent Associations to the members so that they can study them to check there is complete legal coverage, to ensure some of the internal financial management that has been demonstrated cannot be duplicated ever again.</p>	16/06/2021	<p>I want to thank you for your comprehensive feedback on the draft constitution.</p> <p>Regarding your query of the RSL Queensland becoming a Public Benevolent Institution. RSL Queensland is currently registering to become a PBI. This status offers multiple benefits, including eligibility for tax concessions and deductible gift relief. These benefits in turn flow through to the Defence family we support through our ability to translate tax savings into better quality support services and programs.</p> <p>The Australian Taxation Office (ATO) and Australian Charity and Not-for-Profit Commission (ACNC) look for certain criteria when granting PBI status. As they currently stand, the Objects within our Constitution do not meet the that criteria but have approved the changes proposed in the 2021 draft Constitution.</p> <p>I want to thank you again for your feedback. Your support for the vision and direction we are heading with our RSL Queensland 2025 strategy will hold us in good stead into the future.</p>	<p>Regarding your query of the RSL Queensland becoming a Public Benevolent Institution. RSL Queensland is currently registering to become a PBI. This status offers multiple benefits, including eligibility for tax concessions and deductible gift relief. These benefits in turn flow through to the Defence family we support through our ability to translate tax savings into better quality support services and programs.</p> <p>The Australian Taxation Office (ATO) and Australian Charity and Not-for-Profit Commission (ACNC) look for certain criteria when granting PBI status. As they currently stand, the Objects within our Constitution do not meet the that criteria but have approved the changes proposed in the 2021 draft Constitution.</p>
16/06/2021	<p>G'day Bill!</p> <p>I am a Life Subscriber of RSL and have served as sub branch secretary/treasurer for 14 years.</p> <p>I note in your communication that it is proposed to amend the Objects to allow RSL to help Veterans families.</p> <p>I know that some sub branches already loosely interpret Object 8 to provide assistance to the general public which I believe to be outside what we say when fundraising as we say it is for exservice people and that is what the public believe.</p> <p>Why do we now need to change Objects when Object 8 can be used to support general public.</p>	18/06/2021	<p>In relation to your query re: proposed to amend the objects to allow RSL to help Veteran families.</p> <p>The changes to the objects have been changed to obtain PBI status. These have been approved by the ACNC and, if adopted by the members, RSL Queensland will be granted with PBI status which opens up new fundraising/revenue raising possibilities. Increased revenues, mean increased services in support of our charitable purposes, to ensure a bright future and enduring legacy for all veterans and their families.</p> <p>The wording in the old object 8 has now been changed and the new objects strengthen the focus on those who are or have served in the ADF and their dependants.</p>	<p>If adopted by the members, RSL Queensland will be granted with PBI status which opens up new fundraising/revenue raising possibilities. Increased revenues, mean increased services in support of our charitable purposes, to ensure a bright future and enduring legacy for all veterans and their families.</p>
16/06/2021	<p>Having read the draft constitution in full. I for one am outraged. This if this constitution ever got up it would be in my opinion the death of the rsl as we know it. We the members the real members would be in a minority with any tom dick and harry allowed too join. It also is in my view that this is nothing more than a power grab by state and the state board to privatize and corportize the rsl. We the real members those who have served and who are serving deserve way better than this.</p>	18/06/2021	<p>5.4 refers to discipline of all members, not just defence members. Any penalty can be imposed on any member, at the board's discretion.</p>	<p>Any penalty can be imposed on any member, at the board's discretion.</p>

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16/06/2021	13.6.1 of the draft constitution change of membership rules has a hidden danger in that the members below defence members are to get voting rights. If, and it will probably be the case in a few years, the new member categories outnumber the defence members, would RSL Qld then lose ESO status? I also feel that the CEO is being elevated to the detriment of defence membership directions.	18/06/2021	<p>Whilst the purpose of 13.6.1 is to introduce new members. 13.6.2 states "Only the members identified in clause 13.6.1(a) have a right to vote at Sub Branch meetings on League Matters". 13.6.1(a) refers to Defence Member. Therefore, only Sub Branch Defence Members have voting rights.</p> <p>The main object for which RSL Queensland is established is to relieve the distress and poverty suffered by the sick, helpless, wounded, aged, vulnerable, destitute, and needy amongst those who are serving or who have served in the ADF and their dependants. This is a direct extract of the proposed new objects. It is clear from this object alone that RSL Queensland is and will remain an ESO. Our Membership model was developed after a long, significant information gathering process. The feedback received from current members and other ex-service men and women overwhelmingly favoured an interest in family members being welcomed as members of RSL Queensland. As with the existing constitution, the new constitution provides that the Board superintends, manages and conducts the business of RSL Queensland. Whilst the Board delegates certain powers to the CEO, responsibility always rests with the Board. Further, any powers delegated must be carried out by the CEO in accordance with the charitable purposes (The Objects). The CEO is committed to ensuring a bright future and enduring legacy for all veterans and their families.</p>	13.6.2 states "Only the members identified in clause 13.6.1(a) have a right to vote at Sub Branch meetings on League Matters". 13.6.1(a) refers to Defence Member. Therefore, only Sub Branch Defence Members have voting rights. As with the existing constitution, the new constitution provides that the Board superintends, manages and conducts the business of RSL Queensland. Whilst the Board delegates certain powers to the CEO, responsibility always rests with the Board.
16/06/2021	I would just like to say that I believe the proposed new constitution is a far better document than the previous and is much easier to read and comprehend.	18/06/2021		
16/06/2021	Rule 2. – I appreciate that Headings do not normally form part of such documents but this Heading refers to "Objects" i.e. plural but there is just a single "main" object. Suggest the heading should be singular.	18/06/2021	This is the one main object, but multiple subordinate objects which collectively, form The Objects.	This is the one main object, but multiple subordinate objects which collectively, form The Objects.
16/06/2021	Second paragraph in rule 2.1 – I believe this para introduces a totally different matter than the "main object" rule and as such it should be its own sub-rule. This second para sets the overarching mandate for how the RSL Queensland will achieve its main object and thus is an important sub-rule in its own right.	18/06/2021	The second paragraph addresses the ways the main object will be achieved. They are inextricably linked. Further, the CWG have noted that the sub clause 2.1 has always existed in the Constitution.	The sub clause 2.1 has always existed in the Constitution.
16/06/2021	Throughout the document it refers to "the objects of RSL Queensland" i.e. plural whereas there is only one "object" – suggest "objects" be changed to "object" throughout and where applicable (e.g. new (f) the plural therein refers to trusts and not RSL Queensland's object and (i) again the plural "objects" here refers to a range of organisations so is appropriate but "those of RSL Queensland" should be changed to "..that of RSL Queensland".	18/06/2021	This is the one main object, but multiple subordinate objects which collectively, form The Objects.	This is the one main object, but multiple subordinate objects which collectively, form The Objects.
16/06/2021	Rule 2.2 (d) whilst implicit given the nature of the organisation can I suggest this rule needs to specifically refer to "defence commemorative days" as other organisations have their commemorative days (i.e. police). Also should ANZAC Day and Remembrance Day be defined in rule 24?	18/06/2021	2.2 (b) refers to commemorative days not (d). (b) references "ANZAC Day, Remembrance Day and other commemorative days".	
16/06/2021	By-Laws and "by-laws" i.e. capitals and lower case are referred to within the draft.	18/06/2021	The CWG will review the consistency of 'By – Laws and 'by-laws'	
16/06/2021	Rule 3.3 - are the by-laws available. Specifically in regard to membership. This is a key part in any constitution and while I totally agree with the draft, I think we need to see the related by law that sets out the membership criteria for each category (rule 20.3 also applies).	18/06/2021	The By-law 1 relating to membership has been published and available on the RSL QLD website.	

Date Received (email)	Member Question/Feedback	Date Reviewed	Answer/Response	Decision & Rationale
16/06/2021	Rule 3.5.1 & 2 – how is such acknowledgement and agreement put into practice? Is it just the adoption of the new constitution and the expectation that all Members have read and agreed? Further, 3.5.3 seems to have nothing whatsoever to do with “Consequences of membership” i.e. the heading of 3.5?	18/06/2021	The signing up as a member requires an agreement to be bound by the constitution.	
16/06/2021	Rule 3.7 – further to No 6 above, Does Defence Member include Ally’s defence people? I note that in 3.7.8 (and 3.9.4) refers to “..or member of the armed forces of an Ally”	18/06/2021	Yes, Defence member includes the members of our Allies. Please refer to By-Law 1 for details.	
16/06/2021	Rule 3.9 – this is a bit convoluted in that elsewhere in the draft it specifies a “Compliant Application for Membership Form” whereas 3.9.1 states “a form approved by the Board” implying there is a different form or way to apply for membership?	18/06/2021	The CWG will review the wording of 3.91. Forms of Application.	
17/06/2021	Good Morning Sub Branches that also own and manage clubs use a management model that excludes the C. E. O or General Manager from having any powers in regards to "League matters". This management model has been proven over many years in theses particular Sub Branches, the separation of powers between "League matters" and business matters allows the elected office bearers to be wholly responsible for League matters. Why in the proposed constitution does the C.E.O have decision making powers over "League matters" It also appears that the C.E.O can be delegated the same powers as the elected board, surely members elect the R.S.L. Queensland Board to manage League matters. When Doug Formby was elected State President, he and the Board of Directors at the time appointed the first C.E.O. for Qld R.S.L (Chris McHue) (unsure of spelling) I beleive it was the understanding of the members that the C.E.O. would be responsible for R.S.L. business matters only and not League matters. If my understanding is correct, why the change in policy?	18/06/2021	The management of a club is very different to the management of a complex organisation such as RSL Queensland. It is governance best practice for Boards to delegate powers to the CEO so that the day-to-day management of the organisation can be carried out. It is not feasible for a Board, who meets monthly, to manage League Matters (that range from service delivery to veterans, welfare service delivery, employment programs, in addition to membership & network matters). 16.1.3 clearly states that “The Board may, upon terms and conditions and with such restrictions they see fit, confer on the CEO any of the powers that the Board can exercise. The Board may also vary or revoke any of those powers.” The Board delegates powers – with strict delegation limits and controls in place – but can never delegate responsibility. Responsibility always rests with the Board.	It is not feasible for a Board, who meets monthly, to manage League Matters (that range from service delivery to veterans, welfare service delivery, employment programs, in addition to membership & network matters). The Board delegates powers – with strict delegation limits and controls in place – but can never delegate responsibility. Responsibility always rests with the Board.
17/06/2021	Good morning, i and other board members have a concern with 5[4] [b] - Disciplinary - this clause is a bit 'grey' i feel that it should be amended to read suspended for a period as determined by the board. some people believe that if a Service Member commits an offence they can only be suspended for up to 12 months and if that is the case a Social Member can be suspended for a longer period for the same case which could open cases of discrimination. we had a case some years ago where the service person was suspended for 12 months under this clause and the 2 social members had their membership terminated when the same offence was committed by all 3. The President at the time believed that 5[4] [B] was applicable for the service member.. thanks Ross	18/06/2021	5.4 refers to discipline of all members, not just defence members. Any penalty can be imposed on any member, at the board’s discretion.	Any penalty can be imposed on any member, at the board’s discretion.
20/06/2021	Hi ,I would like to add a couple of points of concern as to regards of the proposed new changes to the constitution. 1—Section 3:membership ,forms of application? Page 7- 3.9.2 or approved by other mechanisms as approved by the Board, what ?..Page 7-3.9.9 may be submitted electronically, what electronic devices ?...Page 15 Content of Notice of General Meeting. Page 15-11.9.1&3, what types of technology are you talking about?...Section12--- Page 20- The Board and the appointment of Directors.	23/06/2021	Re: clause 3.9.2, in lieu of a physical signature, the Board may approve other mechanisms such as electronic signatures. Re: clause 3.9.9, This could include:Electronic mail, Online portal, Other online process Re: clause 11.9.1 & 3: This may include:Video feeds, Video conference technology, Weblink technology, Teleconference technology	

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20/06/2021	Page 20. 12.2.1 (d&f) Page 21-12.3.2, 12.3.2, 12.7.3, 12.8.3, all relating to “what skills will these elected Directors have”? Also will we (the Members) be notified of the same before the appointment of these Directors? Page 24—12.15, What is this? Page 24—12.16.1 (b), does this meet the criteria of the objects of the RSL?. (h) needs clarification.	23/06/2021	Re: Clause 12.2.1, 12.3.2, 12.7.3, 12.8.3: The skills matrix is in the process of being developed and it will be made available as soon as it has been completed. Re: Clause 12.15: This is a standard clause that ensures that the Board decisions and actions remain valid even if there are any issues identified post the appointment of the Directors. Re: Clause 12.6.1 (b): The Board must be able to have property dealings in order to carry out the business of RSL Queensland (for example to purchase the Lotteries prize homes). The Objects support these endeavours through Objects (h), (j), (l) and (m). Re: Clause 12.6.1 (h): Gives the Board the power to appoint independent committee members (several which currently sit on our various Board Sub Committees.	An almost identical clause exists in the current constitution (clause 12.28).
20/06/2021	Page 28—12.24.3, is this correct? Page 29 – 12.25.1. this to me, this reads wrong.. Page 30 —12.26.4. what is a commercially reasonable amount? Page 30 —12.27.5. there should be proof of this?. Eg. Viewing the item on a device by the “ Electors” Also these types of devices should be specified.. Page 30 —12.28.1, (a) not sure what this means? Page 31 —12.12.29.1&2 relates to what types of devices and should they be noted as to who sent them?.	23/06/2021	CWG believe that this clause 12.25.1 worded correctly. Clause 12.28.1, This clause means that everyone that is entitled to attend Board meetings must be given notice of the meeting at least 7 days prior to the meeting being held, though this may be waived. Clause 12.29.1 & 2, The constitution has been drafted broadly in this regard; it is not to inadvertently exclude technologies that may currently be unknown but which will be useful in future.	CWG believe that this clause 12.25.1 worded correctly. The constitution has been drafted broadly in this regard; it is not to inadvertently exclude technologies that may currently be unknown but which will be useful in future.
20/06/2021	Page 7 of the By laws, membership... who is a Natural Person??.	23/06/2021	At law, the definition of person includes bodies corporate so where a reference to an actual person (i.e., human being) is required the reference will usually be to a natural person.	
26/06/2021	Clause 11.11 Accidental Omission to give Notice is in conflict with: • Clause 35 Notice of general meeting requiring 14 days’ notice to be given to each member of the association. • Sect 249J Corporations Act which requires written notice to be given individually to each member who is entitled to vote. • “A defect in the notice given may not invalidate a meeting (see section 1322).”	30/06/2021	The purpose of clause 11.11 in the 2021 Draft Constitution is to ensure that a general meeting won’t be invalidated by an accidental failure to give notice. For example, RSL Queensland maintains a database of email addresses for Districts & Sub Branches, but these are sometimes out of date. This clause ensures that general meetings can be held even if the email address on file is not correct. It is incumbent upon RSL Queensland to ensure the database is kept up-to-date in an attempt to prevent this from occurring. This is not new to the 2021 Draft Constitution. You will note that clause 6.6 of the existing (2015) Constitution has a similar provision. Please note, RSL Queensland is not an incorporated entity. RSL Queensland is a body corporate established by Letters Patent issued pursuant to the Religious, Educational and Charitable Institutions Act 1861 (Qld).	
26/06/2021	11.15.12 The Chairman of the AGM must allow a reasonable opportunity for all Delegates present at the meeting to ask questions”. The chairman in accordance with the philosophy of the ACNC should extend this to all members in attendance at the AGM	30/06/2021	The RSL Queensland model is that Delegates are appointed by their Sub Branches/Districts to represent the members of their Sub Branch/District. The Australian Charities and Not-for-profits Commission Regulation 2013 (Cth) notes that the steps an entity will need to take to comply with the Governance Standards will vary according to its particular circumstances, such as its size, the sources of its funding, the nature of its activities and the needs of the public. RSL Queensland holds an AGM every year and is accountable to members through the members elected Delegates, who all have the opportunity to speak on behalf of the members they represent.	
26/06/2021	Attendance and Voting at the AGM and General Meetings 11.14.3 appears to be in contradiction to the ACNC – “An annual general meeting (AGM) is a meeting held once a year that all members of a charity are invited to attend”.	30/06/2021	It should be noted that the National By Laws, (By Law 1, paragraph 6(a)) requires each State Branch to hold an AGM of all Sub Branches once every calendar year. The Constitution Working Group will continue to review the provisions of the 2021 Draft Constitution to ensure it is consistent with the language in the National Constitution and By Laws.	

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26/06/2021	<p>11.2 AGM Why the change to an open date. (i.e., no time frame when it must be held)</p> <p>The Associations Incorporation Act 1981 requires an AGM to be held within six months of the end of the financial year and for an AIS to be submitted within six months from the end of their reporting period. Therefore, RSL is required to lodge its AIS by annual financial report by the due date of 30 June or Is the Board intending to submit the AIS and Fin Report to the ACNC prior to submitting to the members.</p>	30/06/2021	<p>The 2015 Constitution does not stipulate a time frame. There has been no change.</p> <p>As noted previously RSL Queensland is not an incorporated entity and is not required to comply with the Associations Incorporation Act.</p> <p>In 2019 and 2020 a decision has been made by the RSL Queensland Board to move the AGM to a later time in the year and in both instances has been granted approval by the ACNC to lodge the AIS and financial reports with the ACNC after the AGM.</p>	
26/06/2021	<p>11.3.1 General Meetings</p> <p>How were these numbers arrived (two thirds of the Board, State Council or Sub Branches) at when viewing the following:</p> <p>* 39 Special General Meeting Model Rules</p> <p>* Corporations Act 2001 249C or 249D</p>	30/06/2021	RSL Queensland incurs significant costs to hold general meetings. Any money spent on holding additional general meetings is money that could otherwise be spent on veteran welfare programs. The 2021 Draft Constitution seeks to strike a balance between ensuring members are able to request a general be called, but ensuring the threshold is such that an appropriate number of members call to do so before the significant costs of hosting a meeting are incurred.	
26/06/2021	<p>11.8 Period of notice for AGM and General Meetings i.e., at least 10 Business Days prior to the date on which the General Meeting is to be convened.</p> <p>Why not make this clear and in line with either the Associations Act of the Corporations Act? i.e., at least 14 days' notice or at least 21 days' notice</p>	30/06/2021	The CWG have agreed to change the date to 14 days' notice.	
29/06/2021	The questions especially about the Object of the organisations – this reply sorry but I cannot understand. The objects are the fundamental basis for the organisation and are enshrined in this part of all constitutions – sorry but there are no “subordinate” Objects defined – they might very well be implied but such things cannot nor must not be implied but be explicitly defined as they define the fundamental basis for the organisation.	07/07/2021	CWG have considered to review the wording under 2.1 Objects (the main object) to be consistent with 4.1 in National Constitution (the principal purpose).	
01/07/2021	I strongly urge the Members of the RSL Constitution Working Group to adopt a region structure for the Sub Branches across Queensland so all Sub Branches have a representative voice at the Board table.	07/07/2021	<p>The constitution is being updated to move to skills-based representation to reduce the potential for a conflict of interest for the individual in their dual roles of a District President and Board Director.</p> <p>The skills matrix includes a criterion to ensure that the Directors are aware of the regional and rural challenges faced by the Sub Branches and have adequate geographical context.</p>	
02/07/2021	Axing of Auxiliaries	07/07/2021	<p>The work of the volunteers who contribute to the Auxiliaries is vitally important work that helps Sub Branches focus on their core purpose of providing welfare, wellbeing and advocacy support to veterans and their families.</p> <p>In recognition of this important contribution the new membership model will allow those Auxiliary volunteers to become members of their Sub Branch.</p> <p>The new membership model introduces new categories of membership to RSL Queensland, including a Sub Branch Family member category and a Sub Branch Community category.</p> <p>Auxiliary member will be invited to join Sub Branch that their Auxiliary is associated with (or any other Sub Branch they wish to join) in one of these new member types.</p> <p>Whilst the Council of Auxiliary will not exist in its current form, those Sub Branch Auxiliary volunteers will still be able to provide valuable contributions to Sub Branches as Auxiliary members in one of the categories of membership explained above</p>	

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02/07/2021	1.3 Infers National By Laws override RSLQ Constitution. Where is the provision for RSLQ separation from National?	07/07/2021	The CWG agreed that the RSL QLD Constitution and By Laws need to be consistent with the National	
02/07/2021	3.3.5 delete "voting and" 3.7.8 "Ally" spelt incorrectly	07/07/2021	3.3.3 the wording is correct. The correct spelling of Ally (singular) is Ally. "Allies" is plural	
02/07/2021	4.6 Reinstate "payment equals consent to comply with the Constitution	07/07/2021	Under the MVP not all categories of Members are required to pay. The CWG agreed that the review requirement to include clause 4.4-4.6 unpaid annual subscriptions and 4.7 Failure to pay due to complimentary membership under the MVP	
02/07/2021	11.4.1 change to:" appointed: by their respective District Branch by their respective Sub Branch and include Life Members appointed under the National Constitution.	07/07/2021	The 2015 Constitution provides discretion for the Board to move the date of the AGM as occurred in 2020 due to COVID safety considerations. There are reporting obligations which had been met in 2020 and 2021 irrespective to the AGM date. Permission to defer financial reporting is required from the ACNC however the AGM date change does not require permission from the ACNC.	
02/07/2021	11.4.1 change to:" appointed: by their respective District Branch by their respective Sub Branch and include Life Members appointed under the National Constitution	07/07/2021	Life Members are able to nominate to become a Board member if the new Constitution is accepted. It will give them the ability to further contribute to RSL Queensland and the Sub Branch's charitable work. Life Members (LM) have been bestowed that honour because of their long-standing involvement with a particular Sub Branch and/or District and in some cases at State level offering exemplary performance above and beyond that expected of a RSL member. In my humble opinion, it would be up to the District Branch that has supported the LM nomination to embrace these LM in their District and allow them to attend relevant meetings to keep abreast of issues that are pertaining to the District, Sub Branches or State Branch. The knowledge of many LM would assist in discussions about League Matters. So, I would be engaging with your District President on how you can assist them. There are currently over 300 life members within the RSL Queensland membership base. It is impractical to allow voting for the entire group for voting purposes.	
02/07/2021	12.27.2 Why does a "circulating resolution require a unanimous vote.	07/07/2021	Boards and Committees most commonly make decisions during their meetings, during which they are afforded the opportunity of deliberating and debating issues before reaching a decision. Occasionally, there are decisions that need to be made outside of a meeting (such as decisions that are time sensitive, or more administrative in nature). To do this, the proposed resolutions may be sent via a circulating resolution to each Director or Committee member for their approval. Given that circular resolutions do not provide a forum within which to discuss and debate the merits of the decision, it requires unanimous agreement to be adopted. This ensures that matters of a more substantial nature are debated and attract an appropriate degree of due diligence from the Board.	
02/07/2021	13.18 Insert "Note that Incorporated Sub Branches must comply with Part 9 of the Associations Incorporation Act 1991", delete "as that term is defined in the" insert "within the terms of Part 9 of	07/07/2021	This is more relevant to the Sub- Branch Constitution not the State Constitution. The CWG will ensure consideration to this point when drafting the model constitution.	
02/07/2021	1.3 Infers National By Laws override RSLQ Constitution. Where is the provision for RSLQ separation from National?	07/07/2021	The CWG agreed that the RSL QLD Constitution and By Laws need to be consistent with the National	
02/07/2021	3.3.5 delete "voting and" 3.7.8 "Ally" spelt incorrectly	07/07/2021	3.3.3 the wording is correct. The correct spelling of Ally (singular) is Ally. "Allies" is plural	
02/07/2021	24.1.55 Reinstate definition of Financial Year	07/07/2021	The CWG agreed that "Financial Year" has been removed as there is no longer a reference to "financial Year" in the Constitution.	
02/07/2021	24.1.56 Reinstate definition of State Congress as the AGM	07/07/2021	The CWG agreed that "State Congress" has been removed as there is no longer a reference "State Congress" in the Constitution.	

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02/07/2021	by law - 1.24 Can you provide an example of a member who is not "a natural person"?	07/07/2021	A non-natural person means any corporate body, unincorporated firm, partnership or body with legal personality except an individual.	
02/07/2021	by law - 8.2 Delete "Service" insert "Defence"	07/07/2021	The CWG agreed to update the by law to replace 'Service' with "Defence"	
02/07/2021	8.4.(d) Delete "L&A Committee" insert the name of the Committee with these responsibilities. 8.10, 8.11 see 8.2 above	07/07/2021	The recent versions of Constitution and By Laws have removed reference to a specific Committee name or part of the organisation and replaced with a generic term (RSL Queensland) to avoid the need to update as changes occur.	
02/07/2021	13.3: Does this indicate that only one Constitution is required for State and Sub Branch and then By-Laws will be adopted to suit each Sub Branch	07/07/2021	All Sub Branches are separate legal entities and require their own Constitution. 13.3 deals with the model Constitution. 13.3.1 and 13.3.21 states that all Districts and Sub Branches must adopt the model Constitution with changes as approved by the Board.	
02/07/2021	14.4(f) Why delete Auxiliaries since Chapters are really just small Sub Branches attached to another.	07/07/2021	The work of the volunteers who contribute to the Auxiliaries is vitally important work that helps Sub Branches focus on their core purpose of providing welfare, wellbeing and advocacy support to veterans and their families. In recognition of this important contribution the new membership model will allow those Auxiliary volunteers to become members of their Sub Branch. The new membership model introduces new categories of membership to RSL Queensland, including a Sub Branch Family member category and a Sub Branch Community category. Auxiliary member will be invited to join Sub Branch that their Auxiliary is associated with (or any other Sub Branch they wish to join) in one of these new member types. Whilst the Council of Auxiliary will not exist in its current form, those Sub Branch Auxiliary volunteers will still be able to provide valuable contributions to Sub Branches as Auxiliary members in one of the categories of membership explained above.	
02/07/2021	Where is the definition of Community Member or Support Member Does this mean that membership is open to all and sundry?	07/07/2021	Definition of Community Member at Clause 24.1.18 Community Member means a person who fulfils the eligibility for admission as a community member of RSL Queensland set out in this Constitution and the By-Laws and has been admitted as a community member to RSL Queensland. Definition of Supporter Member at Clause 24.1.64 Supporter Member means a person who fulfils the eligibility for admission as a supporter member of RSL Queensland set out in this Constitution and the By-Laws and has been admitted as a supporter member to RSL Queensland. Please refer to By-Law 1 in the current draft of State By-Laws published on the RSL Queensland website	
03/07/2021	All members should be included in the Constitution, not simply ADF with others defined in the By Law.	09/07/2021	All membership categories are included in the Constitution at 3.3 and 13.6.1 3.3 refers to eligibility criteria set out in the By Laws.	
03/07/2021	By Laws can be amended at the whim of the State Board. if the membership was in the Constitution, an amendment would need to be approved by members at the AGM	09/07/2021	3.3.5 states "such other categories of voting and non-voting Members as the Board may in its discretion establish from time to time". This ability of the Board exists in the current 2015 Constitution and the new draft Constitution continues to adopt the same principle.	
06/07/2021	By-Law 11 - An amendment has been made in respect to By Law 11 in that it has totally been deleted, but no mention of it in the Amendment Status of the By Laws.	09/07/2021	The Amendment Table in the by-laws has not been completed for the draft at this stage as amendments are being made progressively in response to feedback.	
06/07/2021	that Board should have the right to control SB property. Don't mind Funds going into a Trust if SB closes with the right to disburse to other charities especially for those Sub Branches who own their land and building. Up to their discretion.	09/07/2021	The Board powers under 13.11 have not been changed from the 2015 constitution.	
06/07/2021	Clause 20.2.2 – This clause gives members (is this all RSL members) the right to challenge by-laws. We have not seen the ACNC Direction received by RSL in relation to this aspect of good governance	09/07/2021	This clause is to allow Members to ability to appeal or amend by-laws through special resolutions so that Members still have a voice on by-laws enacted by the Board	

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06/07/2021	In relation to circulating vote – Please elaborate on this document – if it needs a unanimous vote, makes it pointless unless it is a formality whereby the result is already assumed?	09/07/2021	Boards and Committees most commonly make decisions during their meetings, during which they are afforded the opportunity of deliberating and debating issues before reaching a decision. Occasionally, there are decisions that need to be made outside of a meeting (such as decisions that are time sensitive, or more administrative in nature). To do this, the proposed resolutions may be sent via a circulating resolution to each Director or Committee member for their approval. Given that circular resolutions do not provide a forum within which to discuss and debate the merits of the decision, it requires unanimous agreement to be adopted. This ensures that matters of a more substantial nature are debated and attract an appropriate degree of due diligence from the Board.	
06/07/2021	In relation to - 2018 ACNC Directive was not to change the Board Structure but to upskill the Board Members – Please clarify as this 2018 Directive Summary is the last one we have seen, so if there is another later one we would like to see it, otherwise this directive makes no mention of District Presidents' roles etc	09/07/2021	A skills-based Board requires a diverse range of skills. A skills assessment of the existing Board members identified gaps. The skills matrix includes skills levels with the highest requiring up to 10+ years of practical experience. This level of skills cannot be achieved through upskilling	
06/07/2021	First of all, when did the Objectives of the RSL change to Objects? This should be amended (Find and replace all) throughout the Constitution and ByLaws, as the word Objects is incorrect.	09/07/2021	The word Objects is used in the current 2015 Constitution.	
06/07/2021	In relation to changes to Membership Forms clauses 3.9.2 and 3.9.9 in relation to “other mechanisms” and “submitted electronically”, do these changes need to be ratified in Constitution by the members or as it is in relation to Membership, does the Board have the power to make these changes? Please note we had a member who had no success with an online application to transfer from Brisbane to our Sub Branch, so hopefully streamlined now?	09/07/2021	The Board has the power to make these changes, however the Board will consider a variety of options. This could include: <ul style="list-style-type: none"> • Electronic mail • Online portal • Other online process • Or some other technology not yet commonly available 	
06/07/2021	Clause 11.9.1, what technology is referred to here? Video calls, skype, teams eg?	09/07/2021	This may include: <ul style="list-style-type: none"> • Video feeds • Video conference technology • Weblink technology • Teleconference technology • Or some other technology not yet commonly available 	
06/07/2021	Clause 12.15 – Please clarify why this should be the case?	09/07/2021	This is a standard clause that ensures that the Board decisions and actions remain valid even if there are any issues identified post the appointment of the Directors. An almost identical clause exists in the current constitution (clause 12.28).	
06/07/2021	Clause 11.6.2 – Amend to read “no non-league member is entitled”	09/07/2021	In some situations, a non-league member will need receive notice of the AGM or General Meeting (i.e. the auditor)	

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06/07/2021	By Law 1 Membership 1.1 (l) - Discussion took place re marketing as Defence Service but enabling police to join? Does this mean that any emergency service member (Police, Ambulance etc) who has served under the Defence umbrella should be considered for membership? We unanimously disagree with police joining as service member	09/07/2021	A member of Police who was previously in Defence is entitled to join as a Defence member due to their service. If the person: (i) has served with, supported or was engaged with the Australian Defence Force for at least 6 months in a theatre of conflict or the armed forces of an Ally; and (ii) is an Australian citizen or a citizen of an Ally; Then they are eligible for Defence membership	
06/07/2021	Clause 12.11 – “the new model is more democratic” – the question about representation is continually being raised because members are not convinced that this will be democratic process and transparent. The members voted for the 10 District President’s whereas the DP’s elect the Chair at their first meeting to then represent them on the Board. The State Council of District Presidents should be on the State Board not just a representative (the Chair). The members are being asked to take the word of the Working Party that the members will have a balance of power through the voice of one District President being the Chair. We don’t mind Deputy or Vice President being the chair of District President’s Council meetings if they need someone impartial, however we would like to see the 10 District Presidents sit on the Board to represent the 32,000 Queensland RSL members, instead of 1 person.	09/07/2021	The Board powers under 13.11 have not been changed from the 2015 constitution.	
06/07/2021	Clause 12.25.1 – Please elaborate - what is the purpose of disclosure if the Exec Dir or Director can still carry on after disclosure?	09/07/2021	The Board can assess whether the Director does need to exclude himself or herself from that discussion or decision.	
06/07/2021	Clause 12.28.1 (a) – Please clarify why this would be necessary?	09/07/2021	This may be necessary should the Board need to meet urgently.	
06/07/2021	BL 1 – Membership 1.4 (b) – change “objects” to “objectives”	09/07/2021	The word Objects is used in the current 2015 Constitution.	
06/07/2021	BL 1 – Membership 1.4 (c) – who is a natural person?	09/07/2021	At law, the definition of person includes bodies corporate so where a reference to an actual person (i.e., human being) is required the reference will usually be to a natural person.	
06/07/2021	Membership 1.16 (d) – there is an opportunity to add in any other points here such as anti-discrimination and acting unreasonably in assessing whether an applicant is fit and proper? Any other suggestions? Should we suggest they add these 2 points in?	09/07/2021	The clause in th by laws has been updated	
06/07/2021	BL 2.29 – What is “medium”?	09/07/2021	A medium is any channel or system of communication, so any means by which a message is transmitted and is more than just by correspondence	
06/07/2021	BL 15.4 (q) – does this include having Sub Branch photos and blurbs published in local Newspaper? Also I imagine articles forwarded to RSL News would be vetted by the relevant parties under By Law 13.	09/07/2021	By Law refers to using the media to make public comments as it applies to the Code of Conduct. There would be no recourse from RSL Queensland unless the article was derogatory or bringing the RSL into disrepute.	
07/07/2021	Clause 2.1, 2.2 (a) (i) refers to Australian Defence Forces; 2.2 (a) and 2.2 (a) ii and others refer to Defence Forces. Does “Defence Forces” include allies	09/07/2021	The CWG agreed to review the Constitution particularly Clause 2.1. and 2.2 (a) – (f) to clarify whether the definition of “Defence Forces” and “Australian Defence forces is interchangeable, and we will update to ensure consistency if required.	
07/07/2021	We are opposed to the change from “all District Presidents” being on the State Board to only the Chair of the Council of District Presidents being on the State Board.	09/07/2021	The District Presidents are responsible for District and Sub Branch matters. The Board deals with the business of the RSL Queensland. The DP’s have a conflict of interest in relation to matters discussed at Board.	
07/07/2021	13:16.2 refers to 13.14.1 (d)..... Which does not exist.	09/07/2021	Yes, correct. The current draft Constitution has not been updated. It will be corrected in the latest draft.	
07/07/2021	12.2.6 allows remuneration to be paid to the Executive Director, Directors and Chair of the State Council which we are against.	09/07/2021	The 2015 Constitution has provision for all Directors to be paid. The 2021 Constitution requires any remuneration to be approved by members at an AGM.	

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08/07/2021	<p>Auxiliary members are quite upset to the proposed name change from Auxiliary to Chapters.</p> <p>Definitions: In 24.1.16 and 24.1.17 the word "Chapter has several reflective meanings which may be interrupted in disdain by members of the Auxiliaries.</p> <p>Please replace "chapters" with the ladies of the Auxiliaries.</p>	09/07/2021	The CWG have taken note of the feedback. It is also to be noted that the Sub Branches are free to establish committees as required to support the running of the Sub Branch and can choose a name as they deem suitable.	
08/07/2021	3.4. Honorary Life Membership to anybody is devaluing the award Comments	09/07/2021	Honorary Life Membership exists in the current 2015 Constitution and no changes have been proposed in the draft constitution.	
08/07/2021	3.9:4-6. Why not become more relevant to veterans and give them a reason to join rather than opening Membership to everybody.	09/07/2021	<p>Our proposed MVP is based on research of more than 12,000 veterans, members and their families.</p> <p>This research and Sub Branch discovery work provided profound insight into member needs; with qualitative focus groups sessions, sample testing and surveys conducted across a wide member and non-member base.</p> <p>All research was carefully balanced to ensure it represented an accurate picture from all veteran ages, theatres of war and services. One of the top 5 findings of veteran expectations from RSL Queensland was "Providing a place that welcomes my family, friends or community".</p> <p>The new membership model has been developed in response to our research findings while retaining our legacy of over 100 years.</p>	
08/07/2021	12.2.1.f the 3 extra "specialist" are not required for the Board. The State Board uses consultants. Why not continue this way and save money?	09/07/2021	Consultants are used by the RSL Queensland business not the Board.	
08/07/2021	The District Presidents are the Sub-Branch Members only conduit to the State Board. This avenue is diminished in the revised Constitution.	09/07/2021	<p>Currently the Board and Council of District President's is comprised of the same membership. The Council of District President's meet separately to consider matters pertinent to the Council and the next day meet as the Board of RSL Queensland. The only thing different in the new structure is a formal definition and delineation of responsibilities is included in the constitution and the members of each will be different under the proposed model. Having different membership on the Board from the Council of District Presidents will remove the inherent conflict of interest of the current structure.</p> <p>It is important to note, District Presidents are elected by the District members. Under the new model, the State Board will be elected by RSLQ members. The Board/Council are entrusted by the members to act in in the best interests of the organisation.</p>	
08/07/2021	The powers given to the CEO are unrealistic	09/07/2021	<p>The powers of the CEO are the same as exist within the 2015 constitution. RSL is a complex organisation that requires a skilled management and staff to manage.</p> <p>A Board that meets monthly has neither the time nor the capacity that would be required to manage the organisation and therefore must delegate responsibilities to the CEO to manage the day to day operations of the business. The Board of an organisation must delegate its power to sub-committees because the Board cannot do everything</p>	
08/07/2021	Why is the Constitution not consistent with the National Constitution in areas such as Membership, life member and many other areas?	09/07/2021	The National Constitution provides the guard rails for membership, each state is allowed to adopt the Constitution to suit its needs and purpose.	

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08/07/2021	The RSL was the first national welfare agency in Australia and welfare remains our prime function today". I feel that we are losing this central philosophy by shifting our focus to membership, as if numbers matter more than people	09/07/2021	<p>RSL Queensland's mission is to advocate for all veterans and their families. Our rich history, of over 100 years of commemorations and community connections, is underpinned by a strong and passionate volunteer network, and a focus on supporting our veterans through our extensive District and Sub Branch network across Queensland.</p> <p>The RSL is facing challenges however that if left unchanged, will not allow us to achieve our purpose and support for future generations. The realities we face are that:</p> <p>Our membership is in decline.</p> <p>Younger veterans do not think we are relevant to them, and so they do not even consider joining our Sub Branches.</p> <p>A decline in membership means that Sub Branches find it difficult to fill positions on their boards, provide services to veterans, and spread the workload.</p> <p>Members equal sustainability and influence. Without an appealing member value proposition, the RSL will cease to exist.</p>	
08/07/2021	To call this proposition Membership Value is misleading. It devalues membership.	09/07/2021	<p>The new Member Value Proposition (MVP) is based on extensive research with more than 12,000 veterans, Members, and families over a three-year period. This research was designed to discover key pain points, opportunities for better support and new ways of working for the benefit of todays and future generations of Queensland Defence families.</p> <p>The prioritisation of Sub Branch Defence Membership growth is at the heart of our proposal. To grow our membership numbers and influence, the MVP proposes to expand our membership through new categories that will include welcoming veteran families, communities, and supporters of our Defence members. These additional categories will bring much-needed volunteer support into Sub Branches.</p> <p>We are however, preserving several exclusive benefits available only to Sub Branch Defence Members, including voting rights and Defence Member badges.</p>	
08/07/2021	The RSL was the first national welfare agency in Australia and welfare remains our prime function today". I feel that we are losing this central philosophy by shifting our focus to membership, as if numbers matter more than people.	09/07/2021	<p>RSL Queensland's mission is to advocate for all veterans and their families. Our rich history, of over 100 yearsof commemorations and community connections, is underpinned by a strong and passionate volunteer network, and a focus on supporting our veterans through our extensive District and Sub Branch network across Queensland. The RSL is facing challenges however that if left unchanged, will not allow us to achieve our purpose and support for future generations. The realities we face are that:</p> <ul style="list-style-type: none"> •Our membership is in decline. •Younger veterans do not think we are relevant to them, and so they do not even consider joining our Sub Branches. •A decline in membership means that Sub Branches find it difficult to fill positions on their boards, provide services to veterans, and spread the workload. •Members equal sustainability and influence. Without an appealing Member Value Proposition(MVP), the data model tells us that the RSL will cease to exist in ten years time. 	

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08/07/2021	To call this proposition Membership Value is misleading. It devalues membership.	09/07/2021	The new Member Value Proposition (MVP) is based on extensive research with more than 12,000 veterans, Members, and families over a three-year period. This research was designed to discover key pain points, opportunities for better support and new ways of working for the benefit of todays and future generations of Queensland Defence families. The prioritisation of Sub Branch Service Membership growth is at the heart of our proposal. To grow our membership numbers and influence, the MVP proposes to expand our membership through new categories that will include welcoming veteran families, communities, and supporters of our Service members. These additional categories will bring much-needed volunteer support into Sub Branches. We are however, preserving several exclusive benefits available only to Sub Branch ServiceMembers, including voting rights and Service Member badges. We are unsure of how you determine that the MVP will devalue RSL membership, we believe it will increase membership with non-League members who do not vote on League matters. So, Service members still maintain control of the organisation!	
08/07/2021	Honorary Life Membership to anybody is devaluing the award	09/07/2021	Honorary Life Membership exists in the current 2015 Constitution and no changes have been proposed in the draft constitution.	
08/07/2021	Section 3.9:4-6. Why not become more relevant to veterans and give them a reason to join rather than opening Membership to everybody.	09/07/2021	Our proposed MVP is based on research of more than 12,000 veterans, members and their families. This research and Sub Branch discovery work provided profound insight into member needs; with qualitative focus groups sessions, sample testing and surveys conducted across a wide member and non-member base. All research was carefully balanced to ensure it represented an accurate picture from all veteran ages, theatres of war and services. One of the top 5 findings of veteran expectations from RSL Queensland was "Providing a place that welcomes my family, friends or community". The new membership model has been developed in response to our research findings while retaining our legacy of over 100 years.	
08/07/2021	Section 12.2.1.f the 3 extra "specialist" are not required for the Board. The State Board uses consultants. Why not continue this way and save money?	09/07/2021	Consultants are used by the RSL Queensland and business. The Board is responsible for providing oversight of the business. Board members are not consultants, they are Directors with obligations to the organisation.	
08/07/2021	The District Presidents are the Sub-Branch Members only conduit to the State Board. This avenue is diminished in the revised Constitution.	09/07/2021	Currently the Board and Council of District President's is comprised of the same membership. The Council of District President's meet separately to consider matters pertinent to the Council and the next day meet as the Board of RSL Queensland. The difference proposed by the new structure is to formalise the delineation of responsibilities between the two separate bodies and to remove the conflict of interest that is inherent in the current structure. It is important to note, District Presidents are elected by the District members. Under the new model, the State Board will be elected by RSLQ members, through their Delegates. The Board/Council are entrusted by the members to act in the best interests of the organisation.	
08/07/2021	The powers given to the CEO are unrealistic.	09/07/2021	The powers of the CEO are the same as exist within the 2015 constitution. RSL is a complex organisation that requires a skilled management and staff to manage. A Board that meets monthly has neither the time nor the capacity that would be required to manage the organisation and therefore must delegate responsibilities to the CEO to manage the day to day operations of the business. The Board of an organisation must delegate its power to sub-committees because the Board cannot do everything.	
08/07/2021	If Civilian members and Federal and State Police then why not firefighters and paramedic	09/07/2021	All membership categories are included in the Constitution at 3.3 and 13.6.13.3 refers to eligibility criteria set out in the By Laws. Federal and/or State Police may only join as Defence members in very specific circumstances. If they do not meet the criteria to join as Defence members, first responders may apply for membership provided they meet the eligibility criteria for Family membership or otherwise as Community members. These member categories attract different rights under the MVP. The inclusion of Federal and/or State Police who have served overseas aligns with the requirements of the RSL National constitution.	

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08/07/2021	Accusations are being spread throughout Qld RSL Sub Branch membersthat one of RSLQ'semployees signedthe letter that sacked the State Council of "Auxiliaries".	09/07/2021	The letter was signed by the Company Secretary. The role of Company Secretary is enshrined in the Constitution. The role of the Company Secretary is to support the Board to disseminate the Board's actions to the organisation.	
08/07/2021	Auxiliary members are quite upset to the proposed name change from Auxiliary to Chapters.Definitions: In 24.1.16 and 24.1.17the word "Chapter has several reflective meanings which may be interrupted in disdain by members of the Auxiliaries.Please replace "chapters" with the ladies of the Auxiliarie	09/07/2021	The CWG have taken note of the feedback. It is important to note that whilst the State Council of Auxiliaries has been disbanded, Auxiliaries still remain an important and integral part of RSL Queenslandand Districts and Sub Branches are free to establish or retain Auxiliaries.	
10/07/2021	1.2 Order of precedence does not include that the Federal and State also override the Constitution	14/07/2021	The order of precedence has been updated	
10/07/2021	3.8.2 Application for Membership. Should read 'Sub Branch' if the applicant	14/07/2021	CWG agreed to update 3.8.2 to read "Applications for membership may be submitted to RSL Queensland throughthe Sub Branch that the applicant wishes to join,....."	
10/07/2021	4.4 Unpaid annual subscriptions. Associations Incorporation Regulations Page 27, Section 10(3) C state 60 days not 30,	14/07/2021	RSL Queenslandis not anincorporatedentity.RSL Queensland is a body corporate established by Letters Patent issued pursuant to theReligious, Educational and Charitable Institutions Act 1861(Qld).	
10/07/2021	4.3 Annual subscriptions. The anniversary date would not work. We don't always know it because State lost the original application.	14/07/2021	The move to Customer Relationship Management (CRM) would improve record keeping and ease of finding information.Our current membership Management System is old and needs updating urgently, however our data is as good as the information provided by our members. Many members change phone numbers and email and fail to have their member details updated.	
10/07/2021	9.2.4 gift funds. This doesn't appear to make sense.	14/07/2021	The CWG agreed there will be no change required for 9.2.4	
10/07/2021	11.2 AGM. Associations Incorporation Regulations Page 39 Section 39 (B) 'within 6 months after the end date of the Association's reportable financial year'. This doesn't comply	14/07/2021	RSL Queensland is not an incorporated entity. RSL Queensland is a body corporate established by Letters Patent issued pursuant to the Religious, Educational and Charitable Institutions Act 1861(Qld)	
10/07/2021	11.14.6 (a)Voting. There is no provision for an alternate delegate.	14/07/2021	The Constitution does not refer to alternate delegates. Sub Branches may appoint multiple delegates but any delegate in attendance at general meetings must produce evidence of their appointment.	
10/07/2021	11.14.6 (g) Resolutions are binding from the close of the AGM. Associations Incorporation Regulations Page 49 43(2) states any change is enforceable until itis lodged with the Office of Fair Trading.	14/07/2021	RSL Queensland is not an incorporated entity. RSL Queensland is a body corporate established by Letters Patent issued pursuant to the Religious, Educational and Charitable Institutions Act 1861(Qld).The OFT have confirmed review of the draft and have endorse that it would be considered suitable for approval under the Collections Act 1966.	
10/07/2021	12.8.2 (d) nomination for election. Add "Must not be on the list of banned Directors published by Federal or State Governments."	14/07/2021	A probity check including but not limited to relevant background checks (i.e.Police Clearances, and searches of ASIC and ACNC disqualified persons registers)will be done as part of the application proces	
10/07/2021	12.9 Election procedure –Directors. Where there is more than one candidate for a position a draw must be made to ascertain each candidate's position on the ballot sheet. Also, the candidate may attend the draw.	14/07/2021	The By Laws specify that the order of the ballot will be alphabetical (surname).	
10/07/2021	add clause 3.11.3 If the continued viability of the Sub Branch is threatened, and the member is not employed at a manager or above level at RSL Queensland, the member may apply to the State Board for permission to nominate for a Sub Branch management position.	14/07/2021	The CWG agreed to review in detail clause 3.11.2 to confirm whether the restriction on members who are employees of RSL Queensland appliedto the Sub Branch Board or management committee.	
11/07/2021	Family Members, Community Members and Supporter Members need to be placed under a category called Social Members.This category of membership is recognisedas a non-voting category and cannot be challenged,in the Supreme Court •Categories of Membership needs to be reconsidered. You may write what you wish however it must be compliant to the rules of the State and Federal laws. •In Queensland the rule is that social members do not have the right to vote at meetings or AGM's. e.g., Club Pine Rivers Bowling club	14/07/2021	The RSL Queensland model is that Delegates are appointed by their Sub Branches/Districts to represent the members of their SubBranch/District. RSL Queensland holds an AGM every year and is accountable to members through the member selected Delegates, who all have the opportunity to speak on behalf of the members they represent. The Australian Charities and Not-for-profits Commission Regulation 2013(Cth) notes that the steps an entity will need to take to comply with the Governance Standards will vary according to its particular circumstances, such as its size, the sources of its funding, the nature of its activities and the needs of the public. Please note,RSL Queensland is not an incorporated entity. RSL Queensland is a body corporate established by Letters Patent issued pursuant to theReligious, Educational and Charitable Institutions Act 1861(Qld)	

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11/07/2021	The category of Associate is deleted from the Constitution and only referenced in the By Laws. This is in conflict with National by Laws	14/07/2021	The CWG agreed to review the draft by law 1.3 to determine whether it is in conflict with National By Laws.Clause 2.9. Also determine the distinction between “affiliate” and “associate” as it relates to Membership Types at By Law 2.1(g) in the National By Laws.	
11/07/2021	RSL QLD is a charity, registered with the ACNC who provide guidelines for unincorporated associations, in particular, written notice of meetings. Re: 11.6, State must ensure that those members mentioned receive the notice. If not, the meeting will be invalid.	14/07/2021	The ACNC does not expect every organisation to follow exactly what is in the template. The organisation is able to determine what is reasonable for its organisation and its members.	
11/07/2021	If members attend an AGM at their own expense and, in line with Governance Standard 2, the Chairman should allow the members to ask questions. However, the delegate retains the only right to vote.	14/07/2021	The RSL Queensland model is for Sub Branch and Districts to be represented at General Meetings by their delegates. The delegates represent the views of their respective Sub Branch members and are allowed to speak and ask questions at the AGM on their behalf.	
11/07/2021	11.2 AGM -Why the change to an open date? RSLQ is required to lodge its AIS and financial statements by 30June; or is the Board intending to submit them to the ACNC prior to submitting to members.	14/07/2021	The 2015 Constitution doesn't require the AGM to be held within 6 months of the end of the financial year. The 2021 draft continues the existing process. By not including a date, the Board has flexibility to change the date in emergency situations. This has occurred in both 2020 and 2021 in response to the COVID pandemic	
11/07/2021	Charities have several reporting obligations to the ACNC. RSL Queensland must report to the ACNC as it is a registered charity with the ACNC.	14/07/2021	RSL Queensland Board and management are aware of the organisation's reporting obligations and would not put the organisation in a position that it is not meeting its obligations.	
11/07/2021	11.3.1needs to be reviewed and amended in line with the ACNC guidelines.	14/07/2021	The ACNC does not expect every organisation to follow exactly what is in the template. The organisation is able to determine what is reasonable for its organisation and its members.	
15/07/2021	The ACNC does not expect every organisation to follow exactly what is in the template. The organisation is able to determine what is reasonable for its organisation and its members.	18/07/2021	The RSL Queensland model is that Delegates attendthe AGM as representatives of the members, this aspect is unchanged from the 2015 Constitution. Members of RSL Queensland are not “shareholders”.	
15/07/2021	11.14.6 Voting. Members have no say at State AGMs and GMs - everything goes through a Delegate?	18/07/2021	The RSL Queensland model is that Delegates are appointed by their Sub Branches/Districts to represent the members of their Sub Branch/District. TheAustralian Charities and Not-for-profits Commission Regulation 2013(Cth) notes that the steps an entity will need to take to comply with the Governance Standards will vary according to its particular circumstances, such as its size, the sources of its funding, the nature of its activities and the needs of the public.RSLQueenslandholds an AGM every year and is accountable to members through the members' elected Delegates, who all have the opportunity to speak on behalf of the members they represent.	
15/07/2021	11.15.9 (c) -the fixing of Board Member Sitting Fees (if any).It is a voluntary position so why are they earning fees.	18/07/2021	Clause states “if any”. Current Board entitlements are detailed in the Board Resources and Expenditure Policy which has been approved by the members.	
15/07/2021	12.2 Composition of the Board. We disagree. All DPs should be on the Board. Earlier reason provided by RSLQ rejected.	18/07/2021	The model is being implemented due to advice from ACNC that an organisation that is the size and complexity of RSL Queensland requires a skills-based Board.The Council of the District President's deals with the business of Sub Branches and Districts. The Board addresses the business of the RSL Queensland organisation. Unfortunately District Presidents are conflicted when any issues which emanates from their District and are escalated to the Board for recommendation or approvalfrom the DP meetings may be asked to leave the room as a result of their conflict, so they are not part of the final decision making process anyway.	
15/07/2021	12.3 Election of the Board. There isno reference to the State President, Deputy President or Vice President in Appendix A.	18/07/2021	The main part of the Constitution addresses the transition of the State, Deputy and Vice President. The Executives as you would be aware are elected on a three year rotation. Each Executive will be up for election or re-election each AGM. The State President is up for election this year with the State Vice President up for election at the AGM in 2022, followed by the State Deputy President up for election at the 2023 AGM	

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15/07/2021	12.7.3 re-election of retiring Directors. If members cannot attend AGMs how can they re-elect the retiring director? This would be dictated by the existing Board only.	18/07/2021	The clause will be amended to read 'The Delegates may at any AGM at which any Director retires....' Members are represented by Delegates at the AGM	
15/07/2021	12.8.2 A nomination of a candidate for election as a Director. We are being asked to agree to something for which no information is being supplied.	18/07/2021	The skills matrix has been produced and is available on the RSL Queensland website with the draft Constitution and By Laws. The skills matrix provides details of the qualifications required.	
15/07/2021	12.9 Election procedure –Directors. So the voting is up to Delegates only and not members?	18/07/2021	Yes.The RSL Queensland model is that Delegates are appointed by their Sub Branches/Districts to represent the members of their Sub Branch/District..I note Delegates are appointed by Sub branches to vote at the AGM on various matters tha are shared with the members well in advance of the AGM. Members of the Sub Branch are thus enabled to have their say during debate and discussion on the matters at Sub Branch level.	
15/07/2021	12.26.3 reimbursements for out-of-pocket expenses. Why aren't ordinary members of the State Council not entitled to be reimbursed for out-of-pocket expenses?	18/07/2021	The State Constitution deals with State matters. The out-of-pocket expenses of District Presidents are not part of the State Constitutionas their expenses are part of their duties to the District, not the State, and would be addressed in the District Constitution.	
15/07/2021	Purpose and functions of the State Council of District Presidents. So the State Council has no power?	18/07/2021	The State Council can make recommendations to the Board. The RSL Queensland Board has ultimate responsibility regarding the business of the RSL Queensland organisation. The Constitution outlines what matters the State Council may report and make recommendations on to the Board. Under the current version, the District President attend the Board as Directors of the State Branch representing the State as opposed to District President's representing individual Districts –there is no change.	
15/07/2021	14.7.4 The Chair and chairing meetings of the State Council of District Presidents. Surely the tenure of the chair should be detailed in this constitution.	18/07/2021	The clause states the State Council has the power to determine the tenure of the Chair.	
15/07/2021	14.8 Reporting to the State Council of District Presidents. There appears to be no mechanism by which the Board informs the State Council of its decisions.	18/07/2021	The process is similar to the process with the Board Sub Committees. The Board makes a decision; the Board sub-committee representative (i.e., Sub Committee Chair) briefs the Sub Committee on the discussion and decision. Board discussions/papers are Board in Confidence,however the Chair of the Sub Committee is able to brief the Sub Committee on the matters that are the business of the Sub Committee. The Constitution does not dictate how the Chair briefs the Sub Committees.	